



# Mission Study Report - 2023

## APPENDIX B: CONGREGATIONAL SURVEY RESULTS



**WESTMINSTER**  
PRESBYTERIAN CHURCH

94 Tindall Road  
Middletown, NJ 07748

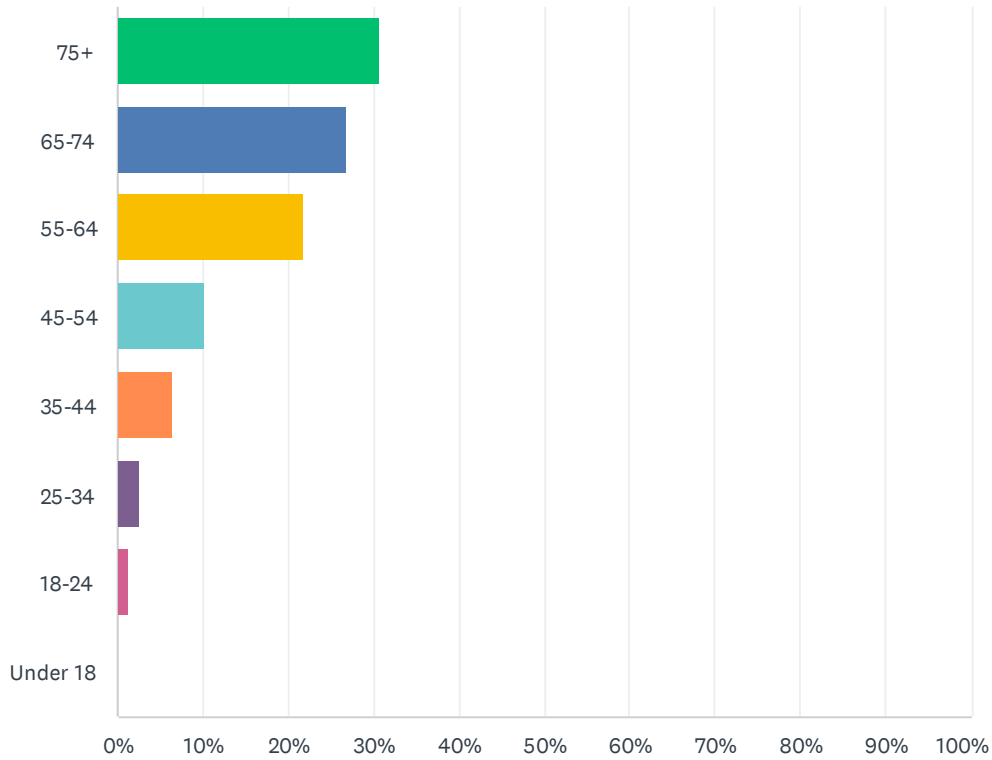
732.671.2585  
wpcmiddletownnj@gmail.com

# Introduction

What follows is the data exported directly from the Congregational Survey as compiled through [surveymonkey.com](https://www.surveymonkey.com).

## Q1 What is your age?

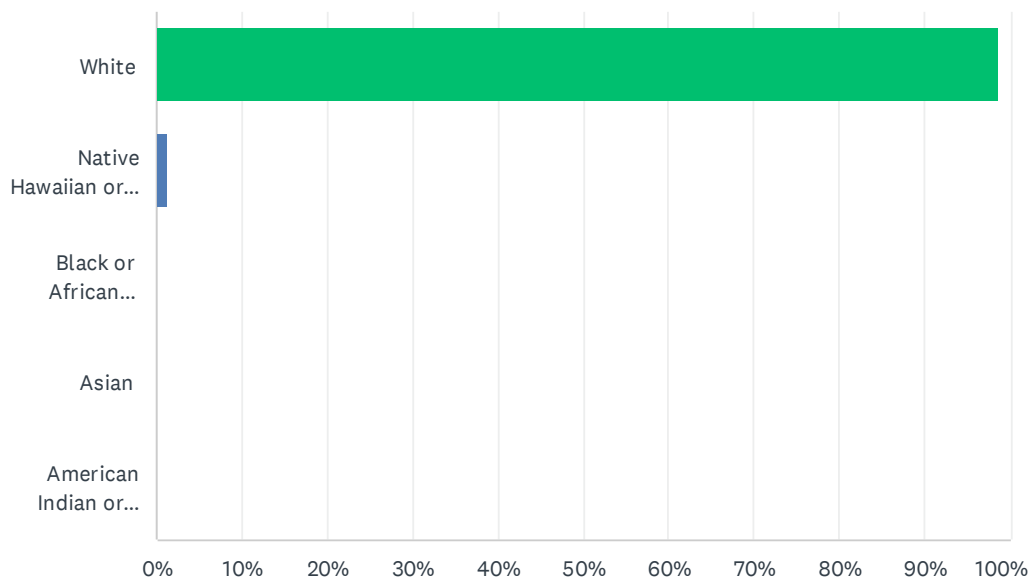
Answered: 78 Skipped: 3



ANSWER CHOICES	RESPONSES	
75+	30.77%	24
65-74	26.92%	21
55-64	21.79%	17
45-54	10.26%	8
35-44	6.41%	5
25-34	2.56%	2
18-24	1.28%	1
Under 18	0.00%	0
<b>TOTAL</b>		<b>78</b>

## Q2 Please select the race that best describes you:

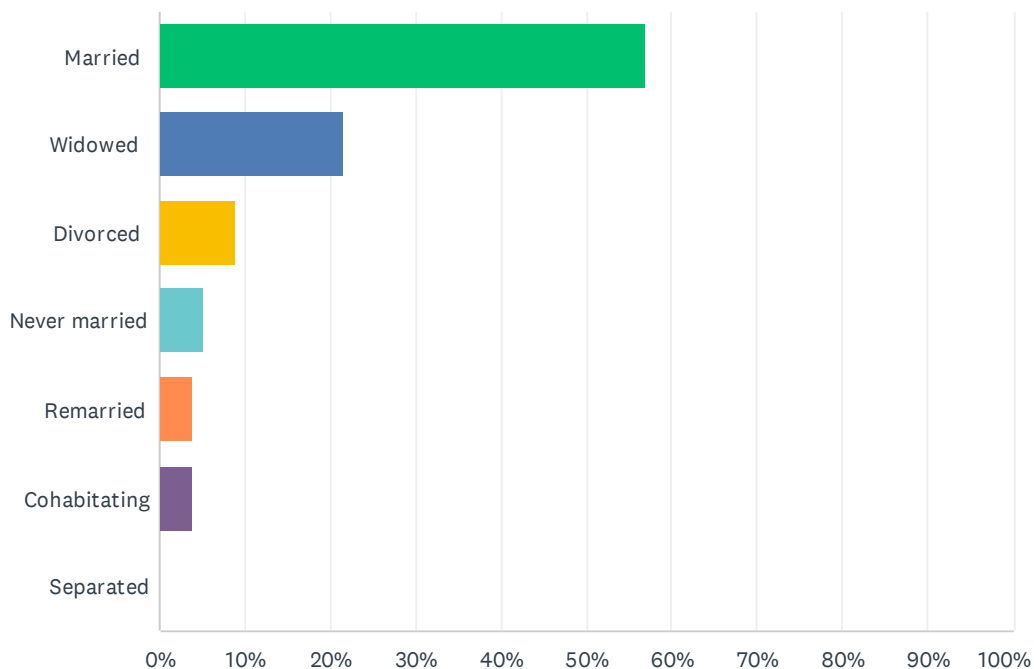
Answered: 78 Skipped: 3



ANSWER CHOICES	RESPONSES	
White	98.72%	77
Native Hawaiian or Pacific Islander	1.28%	1
Black or African American	0.00%	0
Asian	0.00%	0
American Indian or Alaska Native	0.00%	0
<b>TOTAL</b>		<b>78</b>

### Q3 What is your marital status?

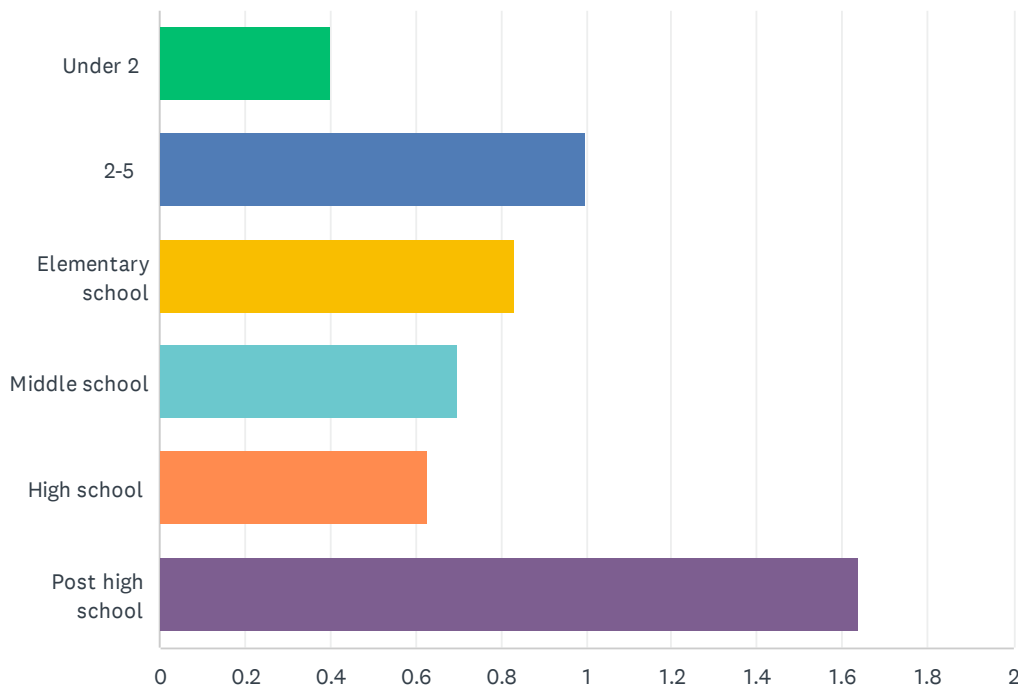
Answered: 79 Skipped: 2



ANSWER CHOICES	RESPONSES	
Married	56.96%	45
Widowed	21.52%	17
Divorced	8.86%	7
Never married	5.06%	4
Remarried	3.80%	3
Cohabiting	3.80%	3
Separated	0.00%	0
<b>TOTAL</b>		<b>79</b>

### Q4 If you have children living in your household, HOW MANY fall in each of these age groups?

Answered: 21 Skipped: 60



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
Under 2	0	2	5
2-5	1	6	6
Elementary school	1	5	6
Middle school	1	7	10
High school	1	5	8
Post high school	2	18	11
Total Respondents: 21			

#	UNDER 2	DATE
1	0	9/20/2023 11:00 AM
2	1	9/10/2023 11:18 PM
3	1	9/10/2023 9:37 PM
4	0	9/10/2023 6:43 PM
5	0	9/10/2023 6:19 PM
#	2-5	DATE
1	1	9/23/2023 12:15 PM

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2	0	9/20/2023 11:00 AM
3	1	9/15/2023 4:56 PM
4	1	9/10/2023 9:37 PM
5	3	9/10/2023 6:43 PM
6	0	9/10/2023 6:19 PM
#	ELEMENTARY SCHOOL	DATE
1	1	9/24/2023 7:06 PM
2	0	9/20/2023 11:00 AM
3	3	9/18/2023 12:07 PM
4	1	9/10/2023 9:37 PM
5	0	9/10/2023 6:43 PM
6	0	9/10/2023 6:19 PM
#	MIDDLE SCHOOL	DATE
1	1	9/24/2023 8:37 PM
2	1	9/24/2023 7:06 PM
3	1	9/23/2023 12:15 PM
4	1	9/22/2023 8:32 AM
5	0	9/20/2023 11:00 AM
6	1	9/15/2023 4:56 PM
7	1	9/15/2023 3:00 PM
8	0	9/10/2023 6:43 PM
9	0	9/10/2023 6:19 PM
10	1	9/10/2023 6:13 PM
#	HIGH SCHOOL	DATE
1	1	9/22/2023 8:32 AM
2	0	9/20/2023 11:00 AM
3	1	9/15/2023 3:00 PM
4	1	9/10/2023 9:06 PM
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6	0	9/10/2023 6:43 PM
7	0	9/10/2023 6:19 PM
8	1	9/10/2023 6:13 PM
#	POST HIGH SCHOOL	DATE
1	0	9/20/2023 11:00 AM
2	1	9/19/2023 12:33 PM
3	3	9/19/2023 11:39 AM
4	3	9/18/2023 10:27 AM
5	1	9/15/2023 4:53 PM

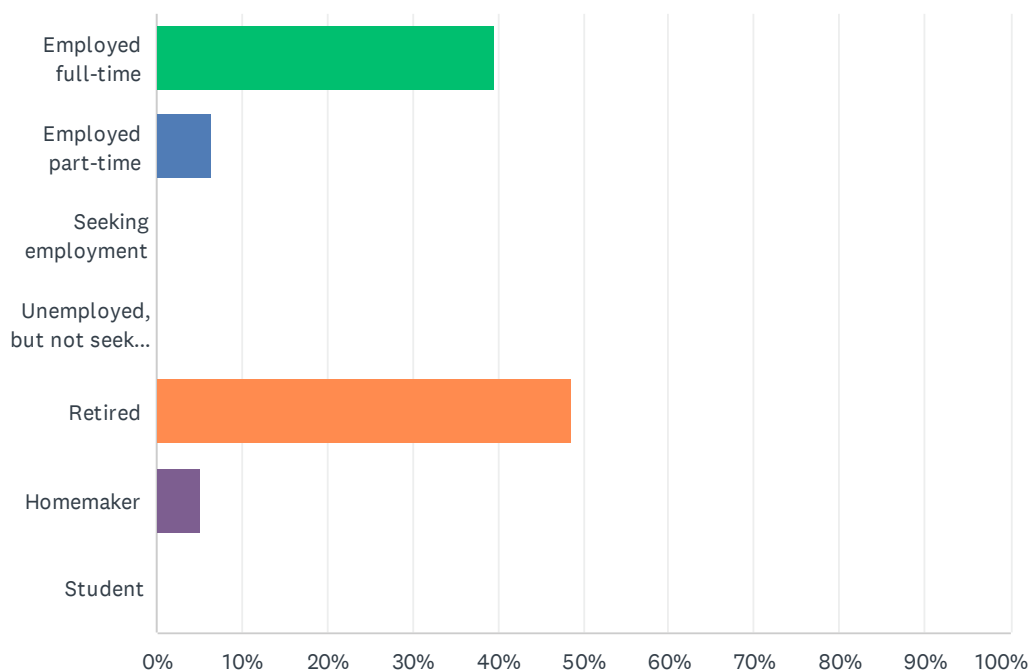
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8	1	9/10/2023 8:22 PM
9	3	9/10/2023 6:58 PM
10	3	9/10/2023 6:43 PM
11	1	9/10/2023 6:19 PM



## Q5 Which of these descriptions BEST applies to you?

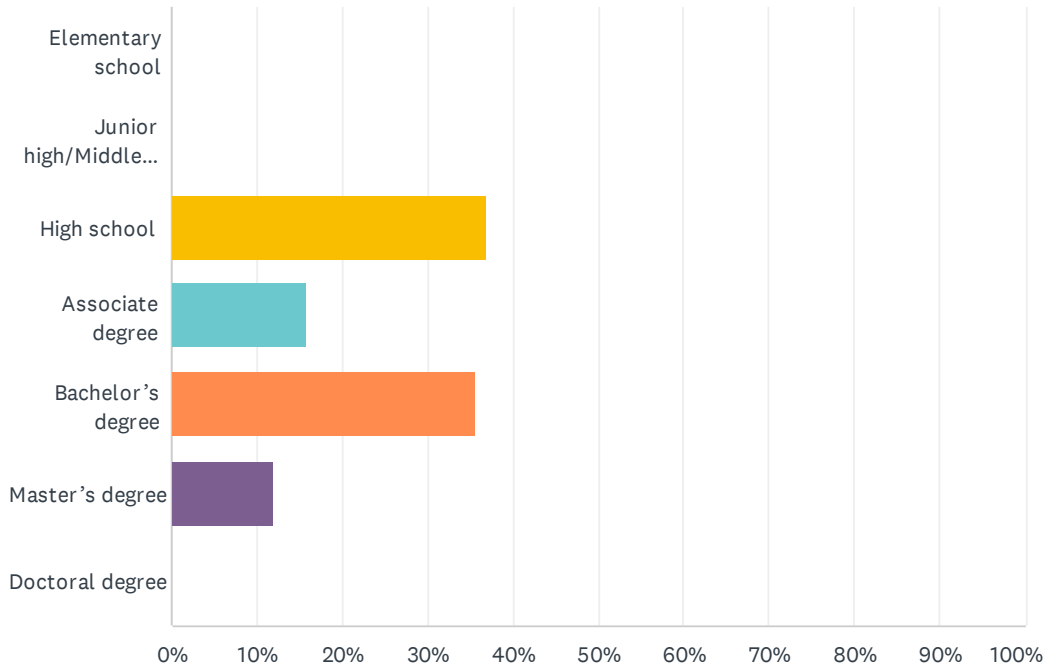
Answered: 78 Skipped: 3



ANSWER CHOICES	RESPONSES	
Employed full-time	39.74%	31
Employed part-time	6.41%	5
Seeking employment	0.00%	0
Unemployed, but not seeking employment	0.00%	0
Retired	48.72%	38
Homemaker	5.13%	4
Student	0.00%	0
<b>TOTAL</b>		<b>78</b>

## Q6 What is the highest level of education you have completed?

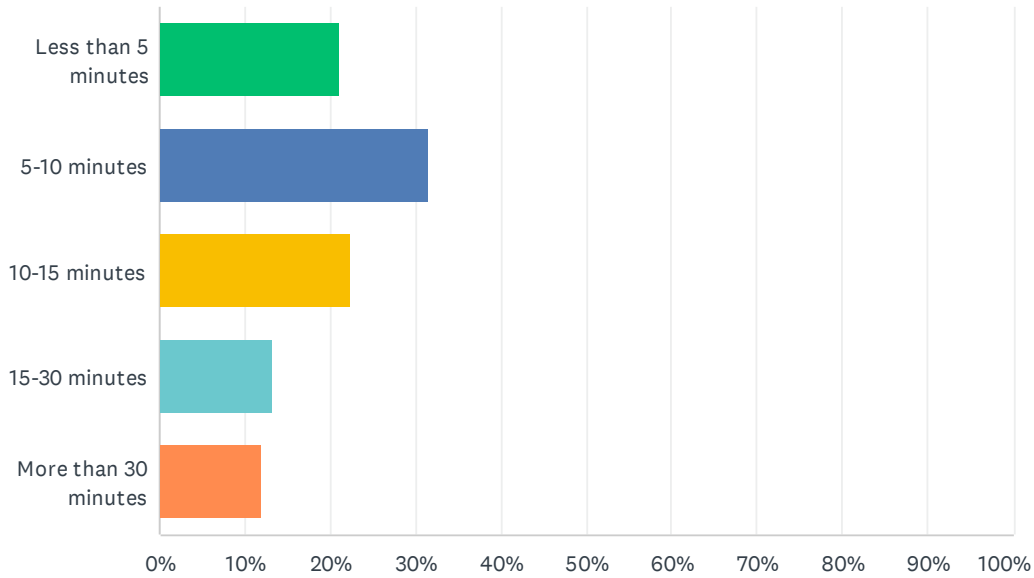
Answered: 76 Skipped: 5



ANSWER CHOICES	RESPONSES	
Elementary school	0.00%	0
Junior high/Middle school	0.00%	0
High school	36.84%	28
Associate degree	15.79%	12
Bachelor's degree	35.53%	27
Master's degree	11.84%	9
Doctoral degree	0.00%	0
<b>TOTAL</b>		<b>76</b>

## Q7 How long does it generally take you to travel from home to church?

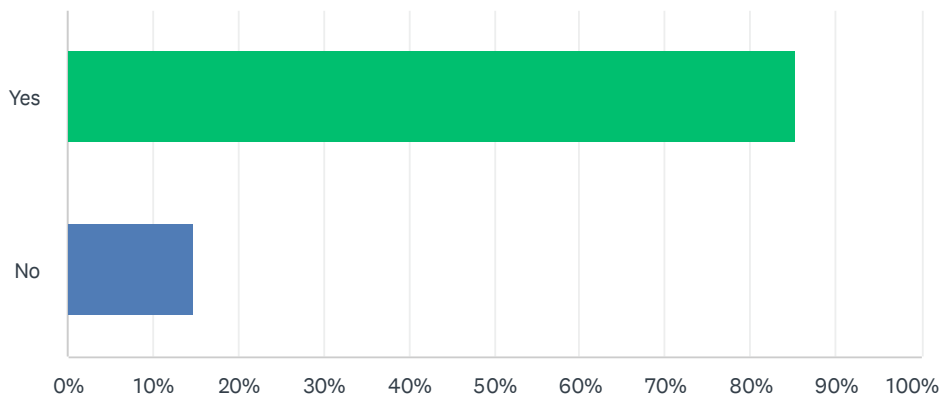
Answered: 76 Skipped: 5



ANSWER CHOICES	RESPONSES	
Less than 5 minutes	21.05%	16
5-10 minutes	31.58%	24
10-15 minutes	22.37%	17
15-30 minutes	13.16%	10
More than 30 minutes	11.84%	9
<b>TOTAL</b>		<b>76</b>

### Q8 Are you a member of WPC? (See survey instructions if you need clarification on what constitutes a member)

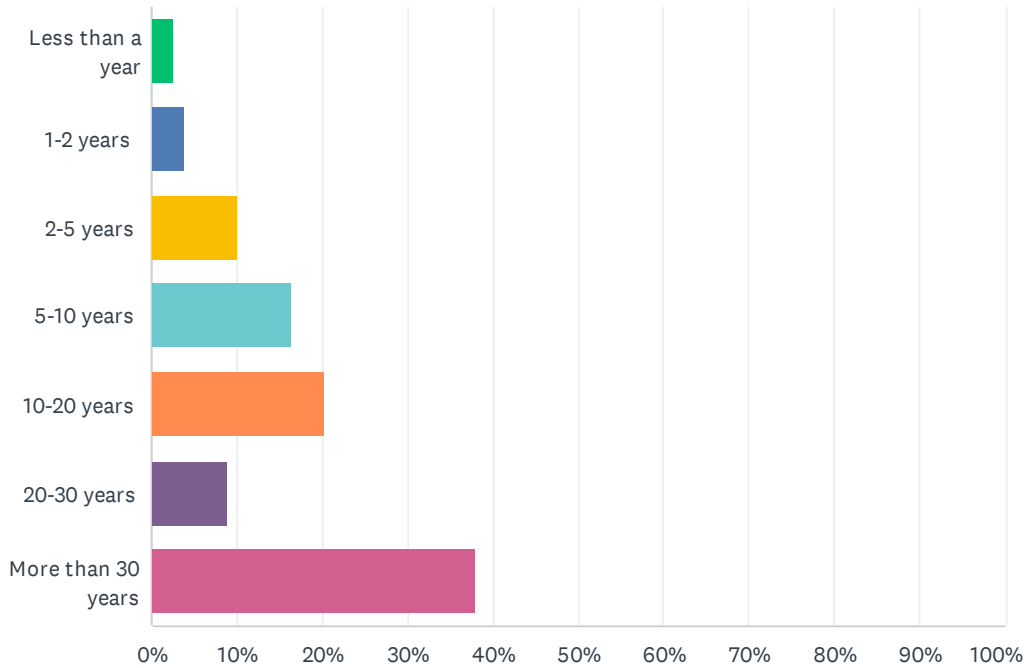
Answered: 81 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	85.19%	69
No	14.81%	12
TOTAL		81

## Q9 How long have you been attending?

Answered: 79 Skipped: 2

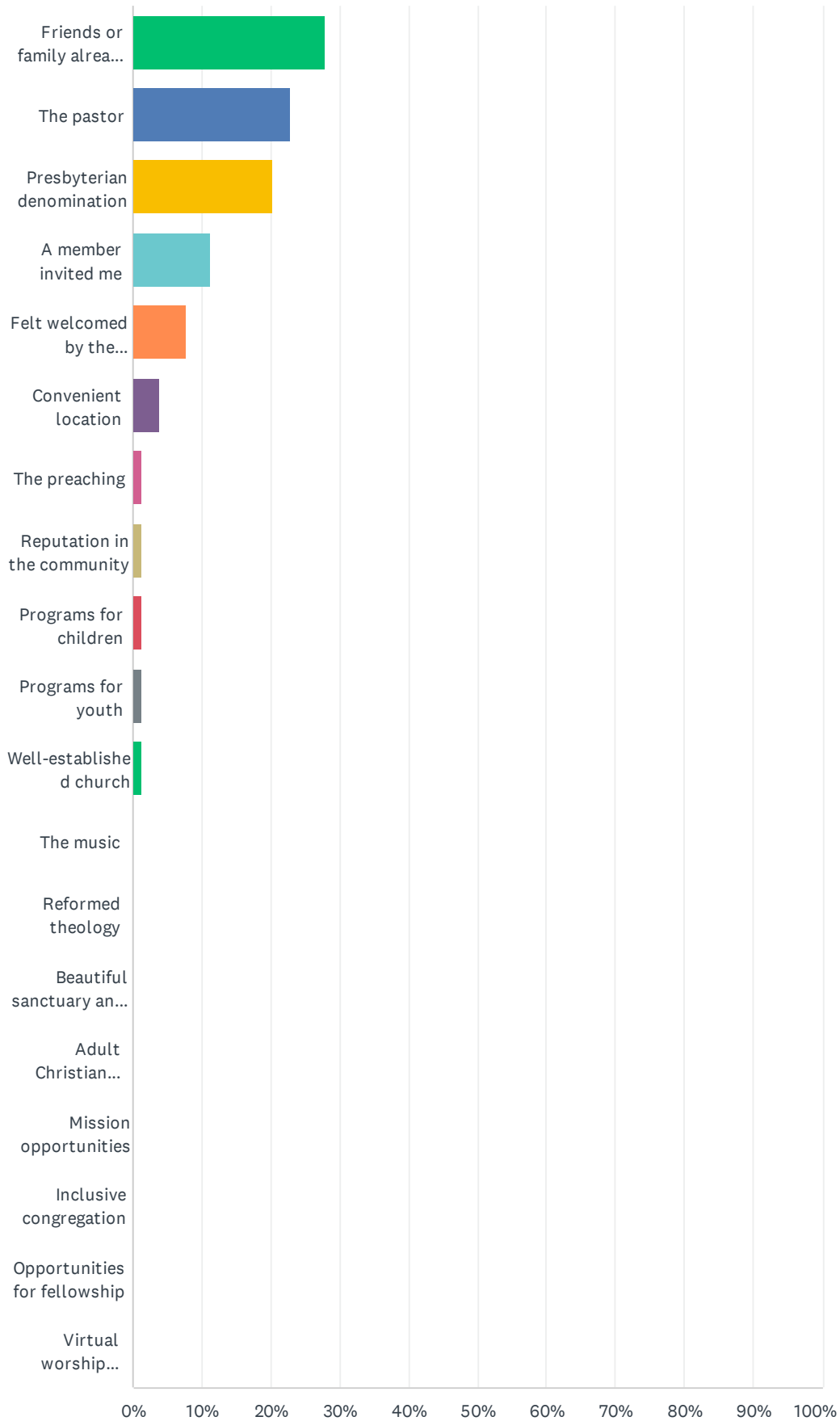


ANSWER CHOICES	RESPONSES	
Less than a year	2.53%	2
1-2 years	3.80%	3
2-5 years	10.13%	8
5-10 years	16.46%	13
10-20 years	20.25%	16
20-30 years	8.86%	7
More than 30 years	37.97%	30
<b>TOTAL</b>		<b>79</b>

## Q10 What originally attracted you to WPC?

Answered: 79 Skipped: 2

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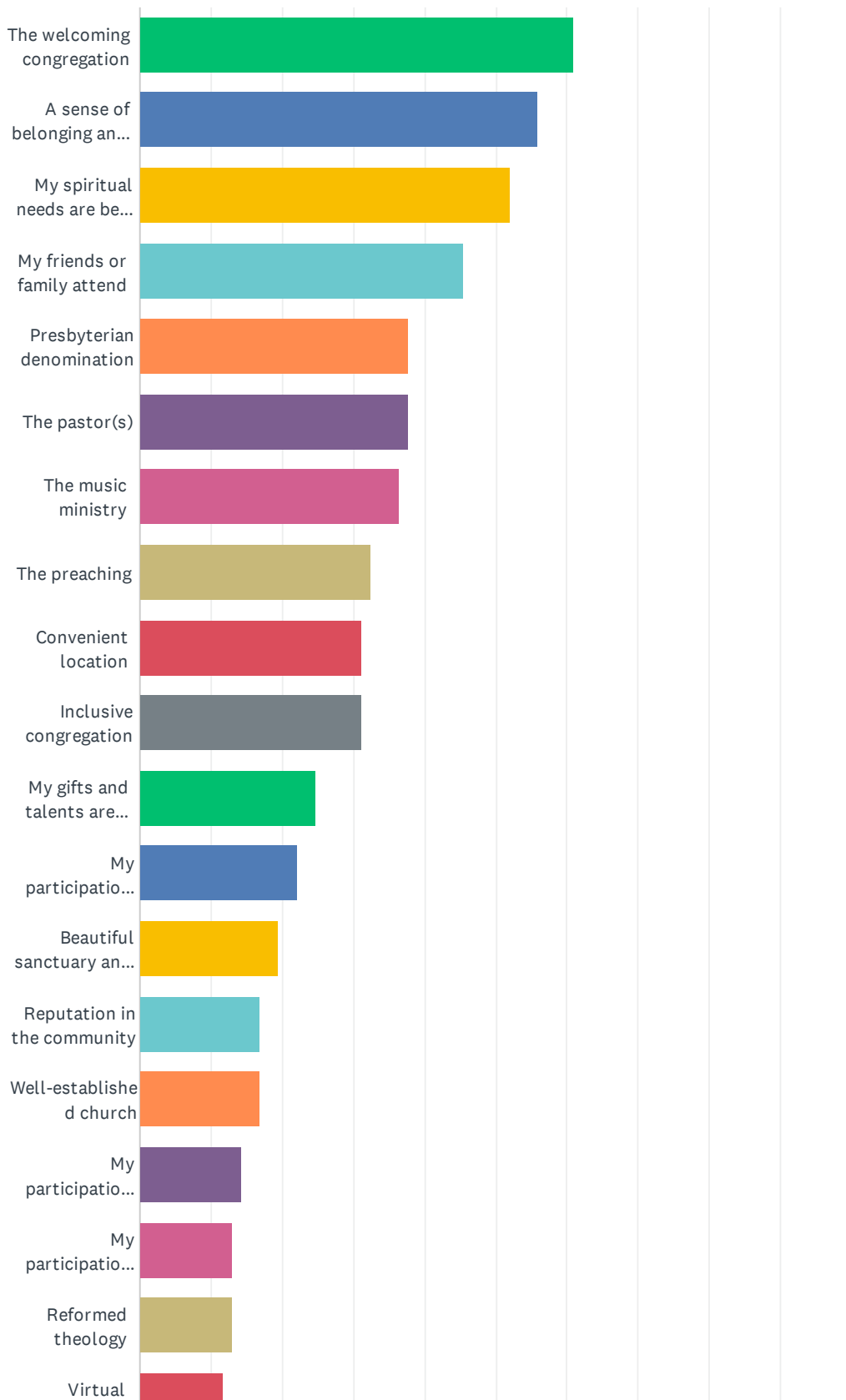
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ANSWER CHOICES	RESPONSES	
Friends or family already attended	27.85%	22
The pastor	22.78%	18
Presbyterian denomination	20.25%	16
A member invited me	11.39%	9
Felt welcomed by the congregation	7.59%	6
Convenient location	3.80%	3
The preaching	1.27%	1
Reputation in the community	1.27%	1
Programs for children	1.27%	1
Programs for youth	1.27%	1
Well-established church	1.27%	1
The music	0.00%	0
Reformed theology	0.00%	0
Beautiful sanctuary and campus	0.00%	0
Adult Christian education opportunities	0.00%	0
Mission opportunities	0.00%	0
Inclusive congregation	0.00%	0
Opportunities for fellowship	0.00%	0
Virtual worship services	0.00%	0
<b>TOTAL</b>		<b>79</b>

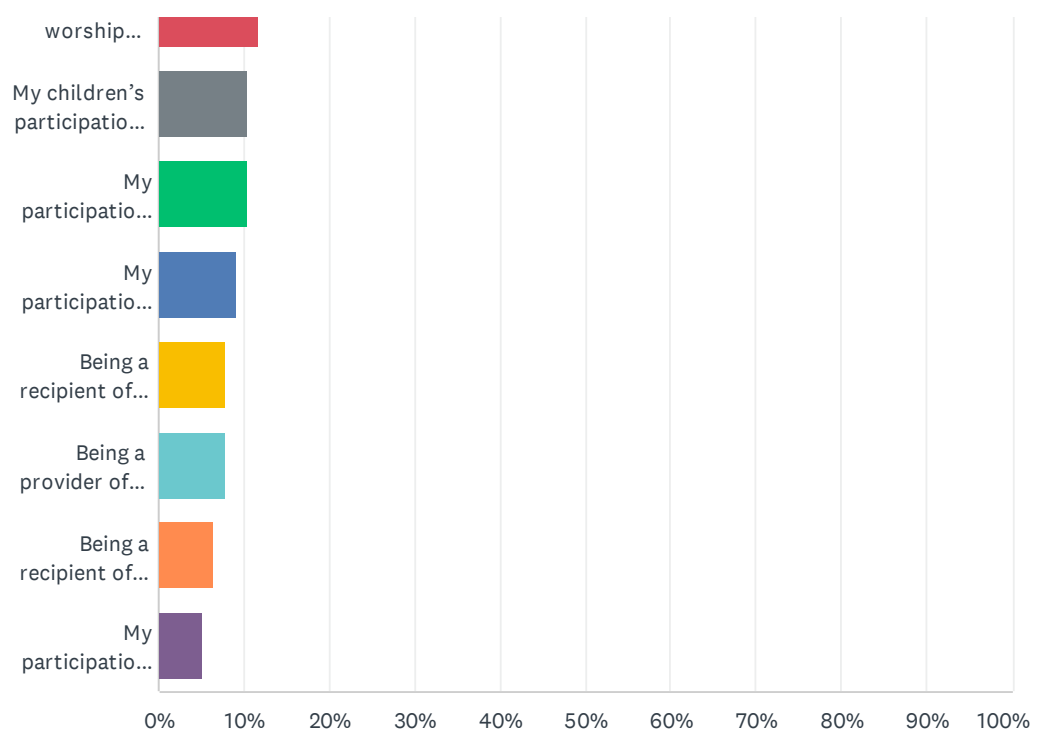


# Q11 What KEEPS you at WPC? (Select as many factors as you like.)

Answered: 77 Skipped: 4



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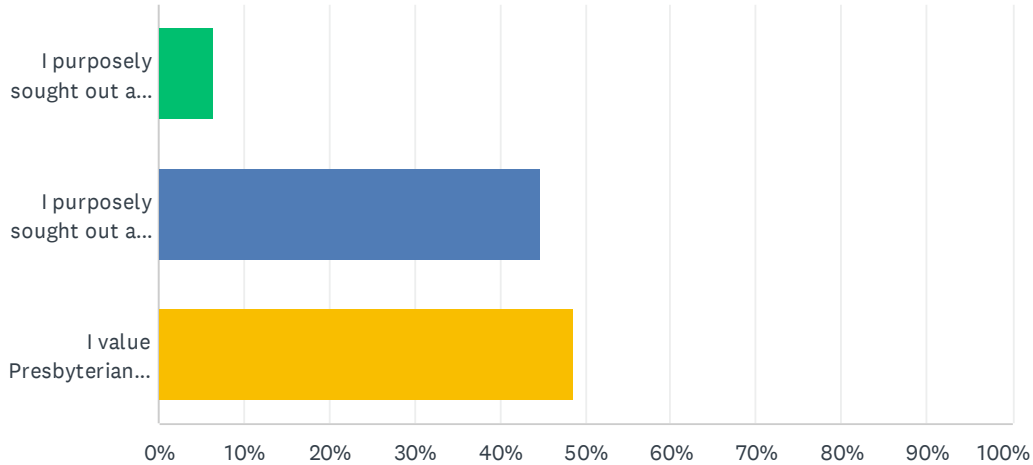


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ANSWER CHOICES	RESPONSES	
The welcoming congregation	61.04%	47
A sense of belonging and connectedness	55.84%	43
My spiritual needs are being met	51.95%	40
My friends or family attend	45.45%	35
Presbyterian denomination	37.66%	29
The pastor(s)	37.66%	29
The music ministry	36.36%	28
The preaching	32.47%	25
Convenient location	31.17%	24
Inclusive congregation	31.17%	24
My gifts and talents are being utilized and nurtured	24.68%	19
My participation in fellowship activities	22.08%	17
Beautiful sanctuary and campus	19.48%	15
Reputation in the community	16.88%	13
Well-established church	16.88%	13
My participation in adult Christian Formation	14.29%	11
My participation in the music ministry	12.99%	10
Reformed theology	12.99%	10
Virtual worship services	11.69%	9
My children's participation in Children's or Youth Ministries	10.39%	8
My participation on the Session	10.39%	8
My participation in Local or Global Outreach initiatives	9.09%	7
Being a recipient of congregational care	7.79%	6
Being a provider of congregational care	7.79%	6
Being a recipient of pastoral care	6.49%	5
My participation in Youth Ministries	5.19%	4
Total Respondents: 77		

## Q12 Which statement BEST describes the role of Presbyterianism in your choice to attend WPC?

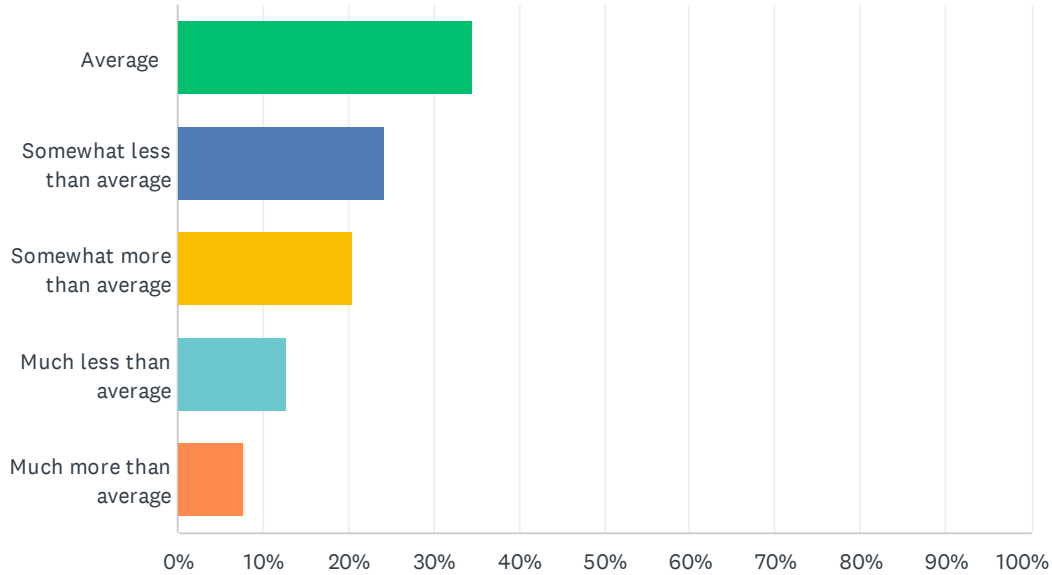
Answered: 78 Skipped: 3



ANSWER CHOICES	RESPONSES	
I purposely sought out a Presbyterian church. I have studied what distinguishes Presbyterianism from other denominations, and it is important to me to be faithful to Presbyterian doctrine.	6.41%	5
I purposely sought out a Presbyterian church. I was raised as a Presbyterian or have a family connection to Presbyterianism, so I wanted continuity with what was familiar to me.	44.87%	35
I value Presbyterianism but chose WPC primarily for other reasons.	48.72%	38
<b>TOTAL</b>		<b>78</b>

## Q13 How would you describe your knowledge of Presbyterian Reformed theology?

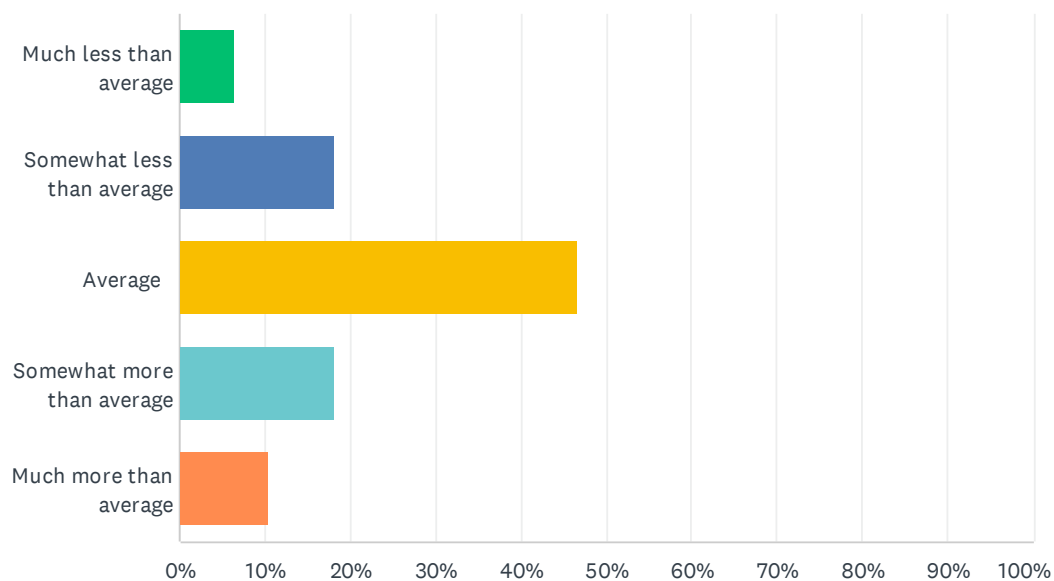
Answered: 78 Skipped: 3



ANSWER CHOICES	RESPONSES	
Average	34.62%	27
Somewhat less than average	24.36%	19
Somewhat more than average	20.51%	16
Much less than average	12.82%	10
Much more than average	7.69%	6
<b>TOTAL</b>		<b>78</b>

## Q14 How would you describe your knowledge of the Bible?

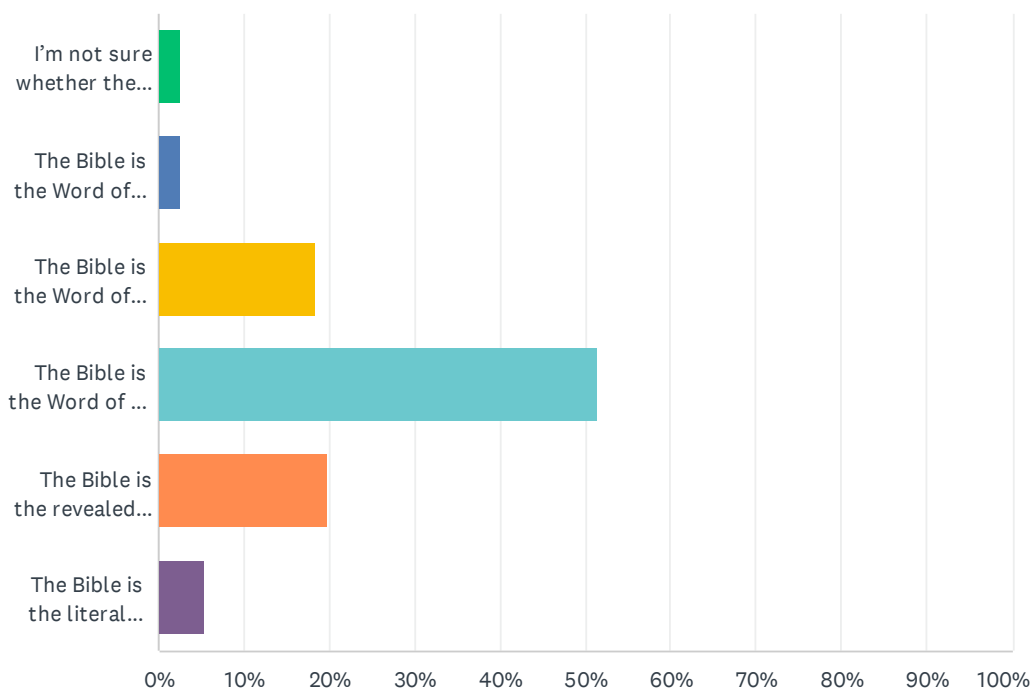
Answered: 77 Skipped: 4



ANSWER CHOICES	RESPONSES	
Much less than average	6.49%	5
Somewhat less than average	18.18%	14
Average	46.75%	36
Somewhat more than average	18.18%	14
Much more than average	10.39%	8
<b>TOTAL</b>		<b>77</b>

## Q15 Which statement BEST describes your view of the Bible?

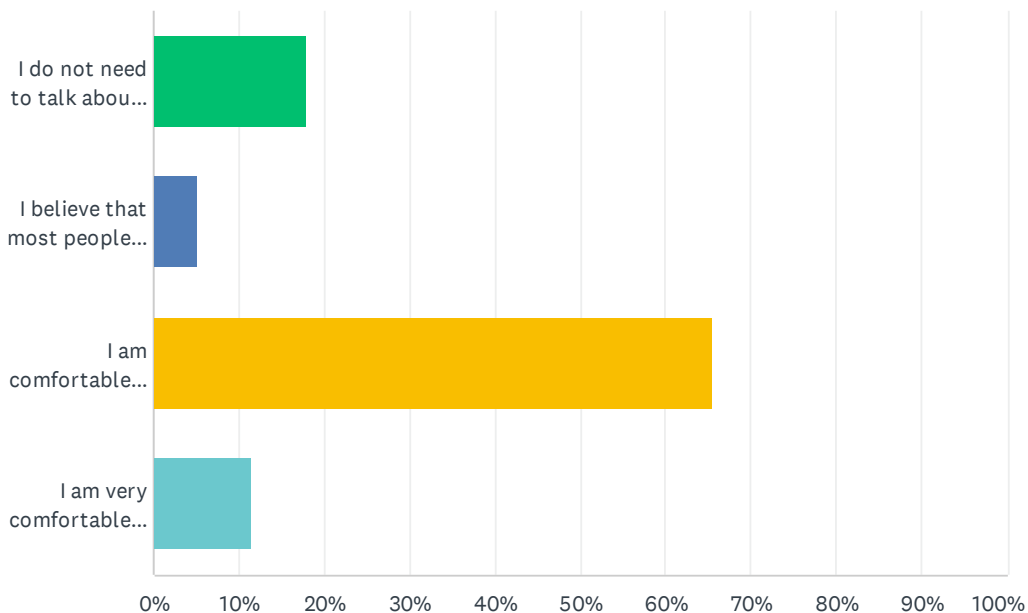
Answered: 76 Skipped: 5



ANSWER CHOICES	RESPONSES	
I'm not sure whether the Bible is the Word of God, but it offers many valuable moral precepts.	2.63%	2
The Bible is the Word of God, but its historical and cultural context limits its applicability in today's world.	2.63%	2
The Bible is the Word of God, and its basic teachings are reliable and valid, even if there is some human error.	18.42%	14
The Bible is the Word of God and serves as a rule for faith and practice.	51.32%	39
The Bible is the revealed word of God.	19.74%	15
The Bible is the literal Word of God.	5.26%	4
<b>TOTAL</b>		<b>76</b>

## Q16 Which statement BEST describes your readiness to talk to others about your faith?

Answered: 78 Skipped: 3

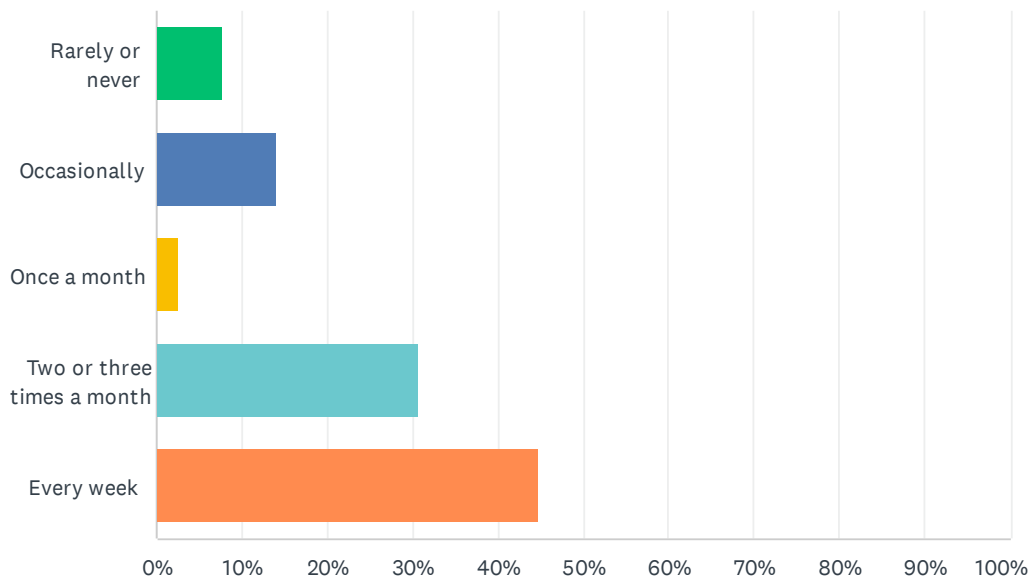


ANSWER CHOICES	RESPONSES	
I do not need to talk about my faith; my life and actions speak for themselves.	17.95%	14
I believe that most people aren't receptive, so I don't talk about my faith.	5.13%	4
I am comfortable talking about my faith if an opportunity presents itself.	65.38%	51
I am very comfortable talking about my faith and actively seek opportunities to do so.	11.54%	9
<b>TOTAL</b>		<b>78</b>



## Q17 About how often did you attend Sunday worship services during 2022?

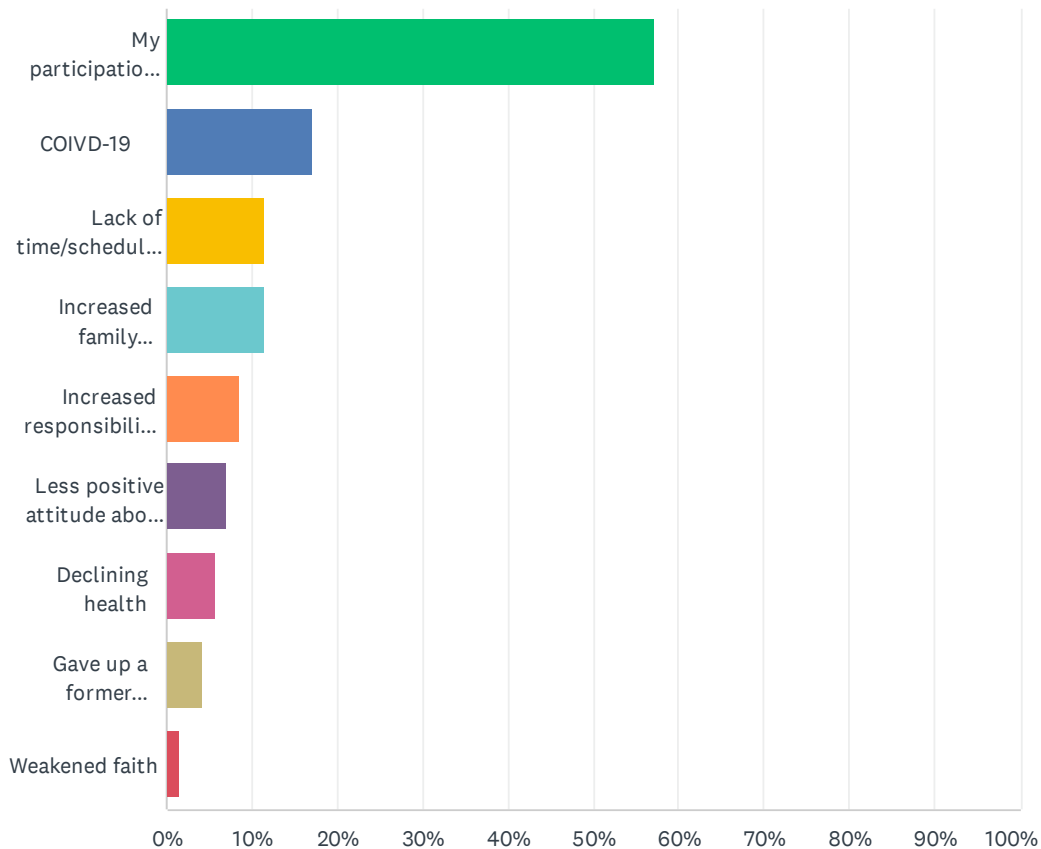
Answered: 78 Skipped: 3



ANSWER CHOICES	RESPONSES
Rarely or never	7.69% 6
Occasionally	14.10% 11
Once a month	2.56% 2
Two or three times a month	30.77% 24
Every week	44.87% 35
<b>TOTAL</b>	<b>78</b>

### Q18 If your active participation has DECREASED over the last three years, what are the reasons for that? (Select all that apply.)

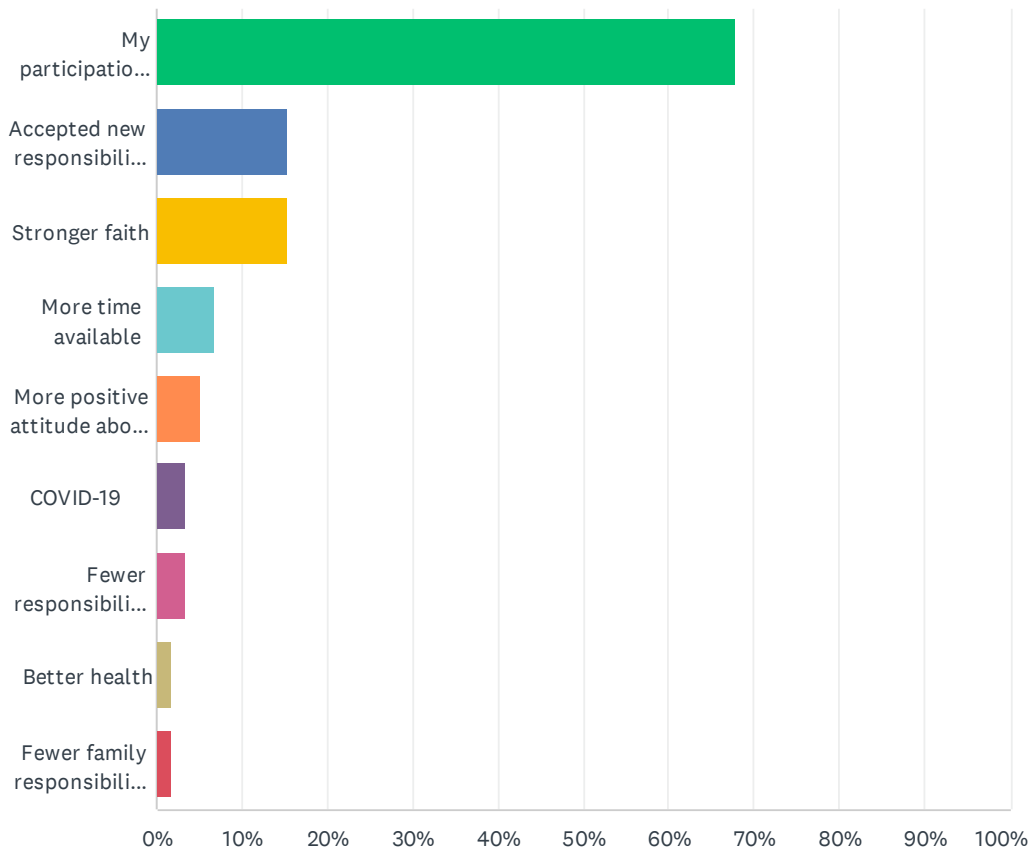
Answered: 70 Skipped: 11



ANSWER CHOICES	RESPONSES	
My participation has NOT DECREASED	57.14%	40
COVID-19	17.14%	12
Lack of time/schedule conflicts	11.43%	8
Increased family responsibilities	11.43%	8
Increased responsibilities at work	8.57%	6
Less positive attitude about the church	7.14%	5
Declining health	5.71%	4
Gave up a former responsibility at the church	4.29%	3
Weakened faith	1.43%	1
Total Respondents: 70		

### Q19 If your active participation has INCREASED over the last three years, what are the reasons for that? (Select all that apply.)

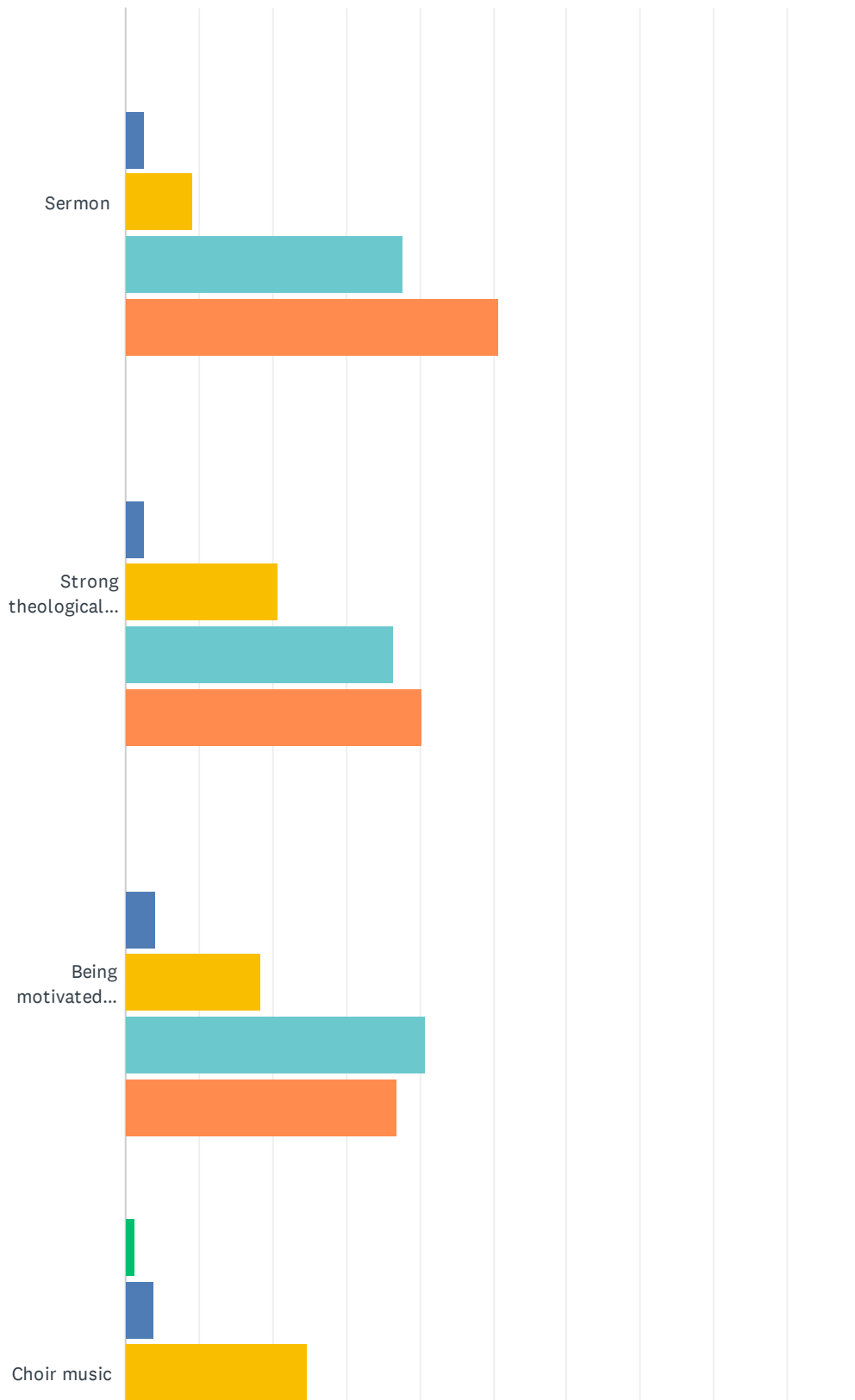
Answered: 59 Skipped: 22



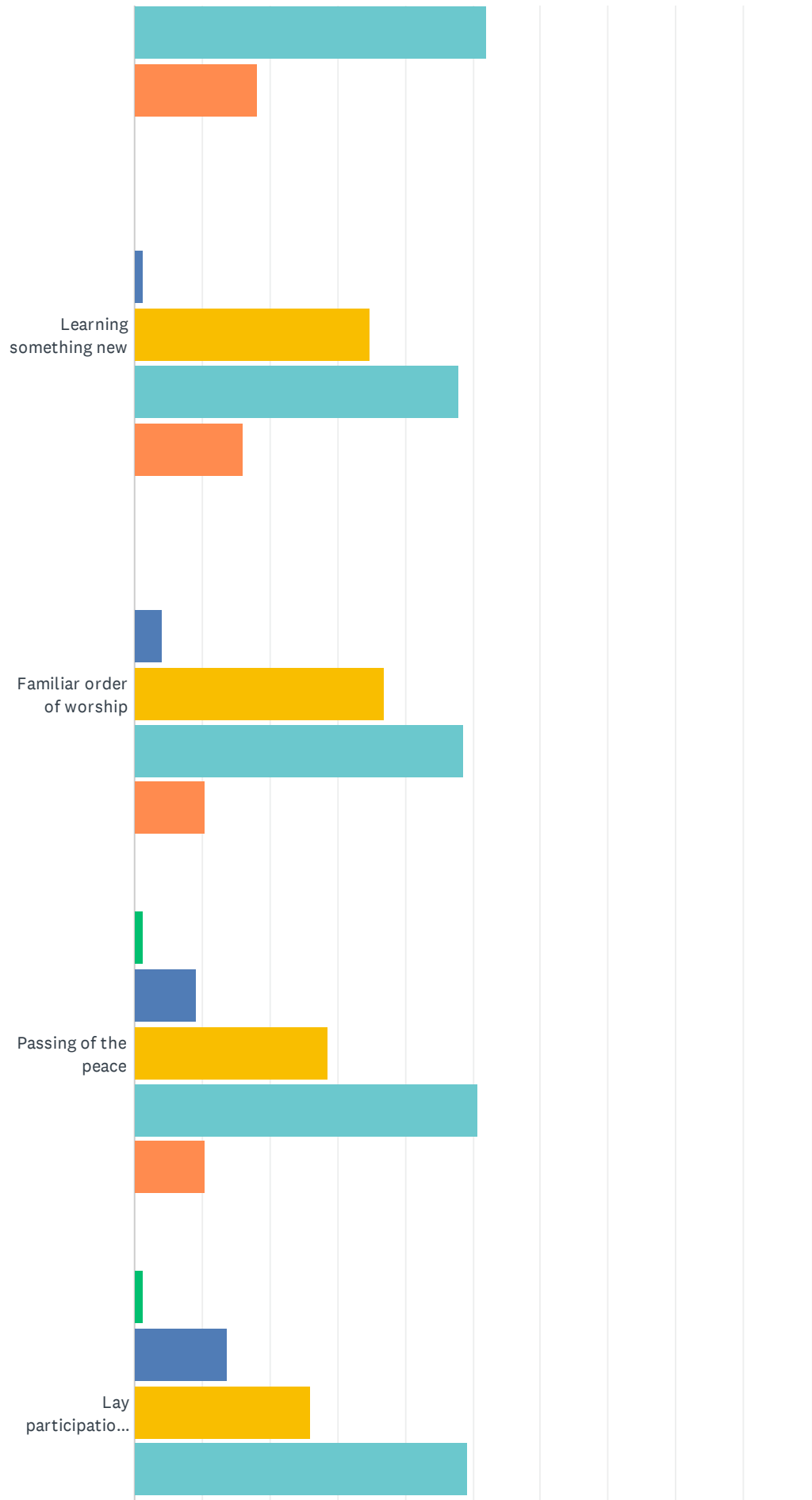
ANSWER CHOICES	RESPONSES	
My participation has NOT INCREASED	67.80%	40
Accepted new responsibility at the church	15.25%	9
Stronger faith	15.25%	9
More time available	6.78%	4
More positive attitude about the church	5.08%	3
COVID-19	3.39%	2
Fewer responsibilities at work	3.39%	2
Better health	1.69%	1
Fewer family responsibilities	1.69%	1
Total Respondents: 59		

# Q20 How important is EACH of the listed elements in determining a compelling WORSHIP SERVICE?

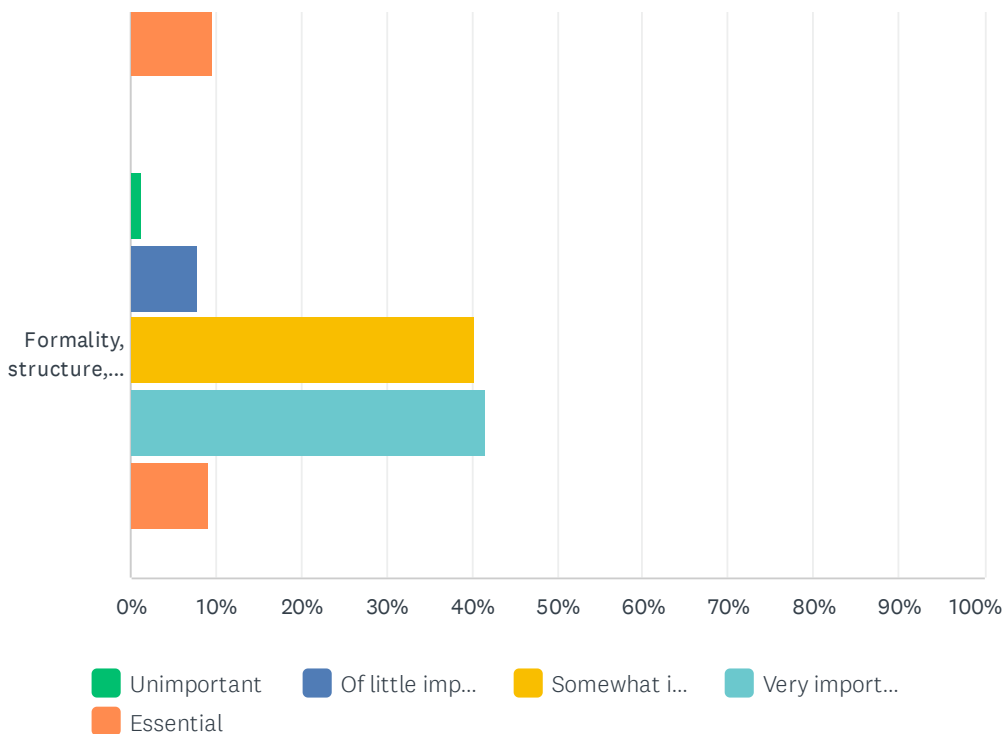
Answered: 77 Skipped: 4



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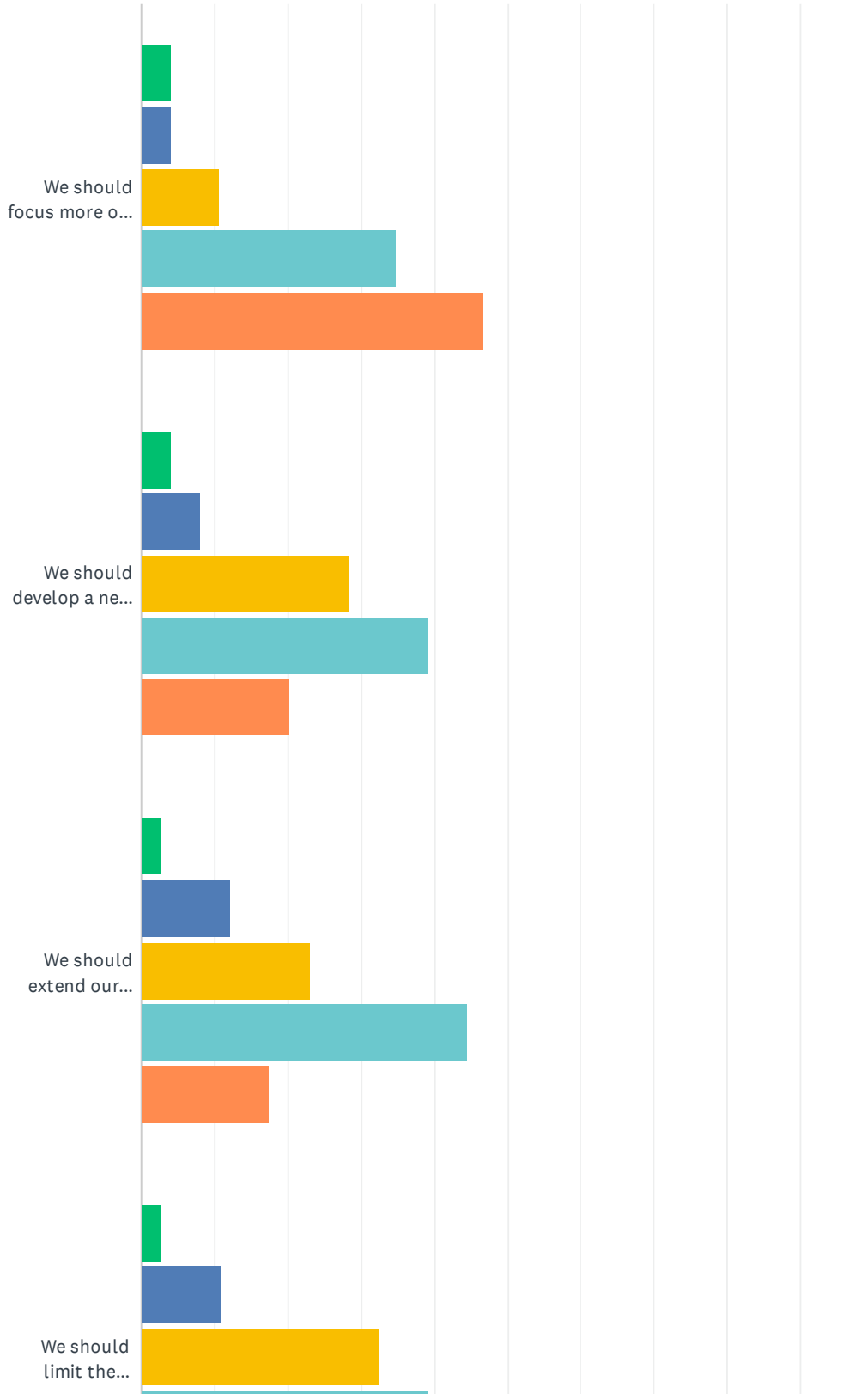
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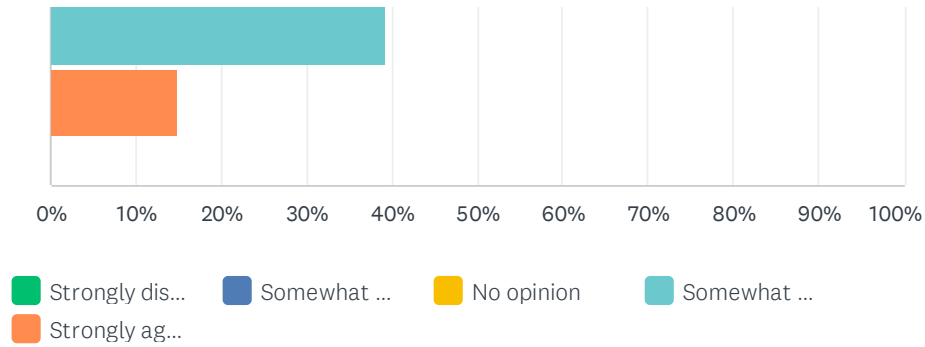
	UNIMPORTANT	OF LITTLE IMPORTANCE	SOMEWHAT IMPORTANT	VERY IMPORTANT	ESSENTIAL	TOTAL	WEIGHTED AVERAGE
Sermon	0.00% 0	2.60% 2	9.09% 7	37.66% 29	50.65% 39	77	4.36
Strong theological roots	0.00% 0	2.60% 2	20.78% 16	36.36% 28	40.26% 31	77	4.14
Being motivated toward Christian action	0.00% 0	3.95% 3	18.42% 14	40.79% 31	36.84% 28	76	4.11
Choir music	1.30% 1	3.90% 3	24.68% 19	51.95% 40	18.18% 14	77	3.82
Learning something new	0.00% 0	1.33% 1	34.67% 26	48.00% 36	16.00% 12	75	3.79
Familiar order of worship	0.00% 0	3.95% 3	36.84% 28	48.68% 37	10.53% 8	76	3.66
Passing of the peace	1.30% 1	9.09% 7	28.57% 22	50.65% 39	10.39% 8	77	3.60
Lay participation in leading worship	1.37% 1	13.70% 10	26.03% 19	49.32% 36	9.59% 7	73	3.52
Formality, structure, ritual	1.30% 1	7.79% 6	40.26% 31	41.56% 32	9.09% 7	77	3.49

### Q21 Indicate the degree to which you agree with EACH of these statements regarding WPC outreach initiatives.

Answered: 76 Skipped: 5



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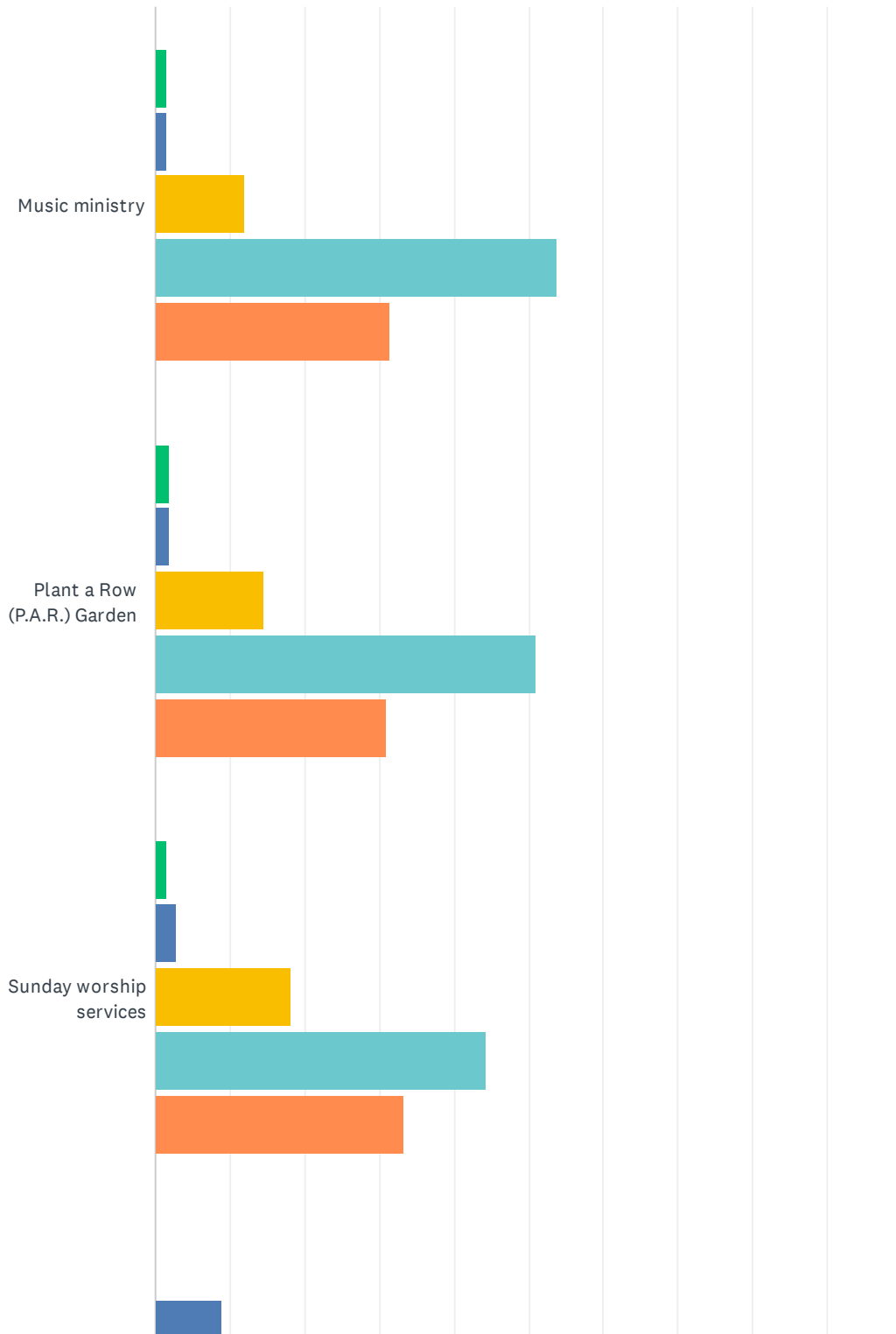


	STRONGLY DISAGREE	SOMEWHAT DISAGREE	NO OPINION	SOMEWHAT AGREE	STRONGLY AGREE	TOTAL	WEIGHTED AVERAGE
We should focus more on Local Outreach than on Global Outreach.	4.00% 3	4.00% 3	10.67% 8	34.67% 26	46.67% 35	75	4.16
We should develop a new Local Outreach initiative that would be unique to WPC and would not overlap existing programs in the community.	4.05% 3	8.11% 6	28.38% 21	39.19% 29	20.27% 15	74	3.64
We should extend our outreach efforts to a greater number of mission partners.	2.70% 2	12.16% 9	22.97% 17	44.59% 33	17.57% 13	74	3.62
We should limit the number of mission partners, but increase the amount of support we provide to each one.	2.70% 2	10.81% 8	32.43% 24	39.19% 29	14.86% 11	74	3.53

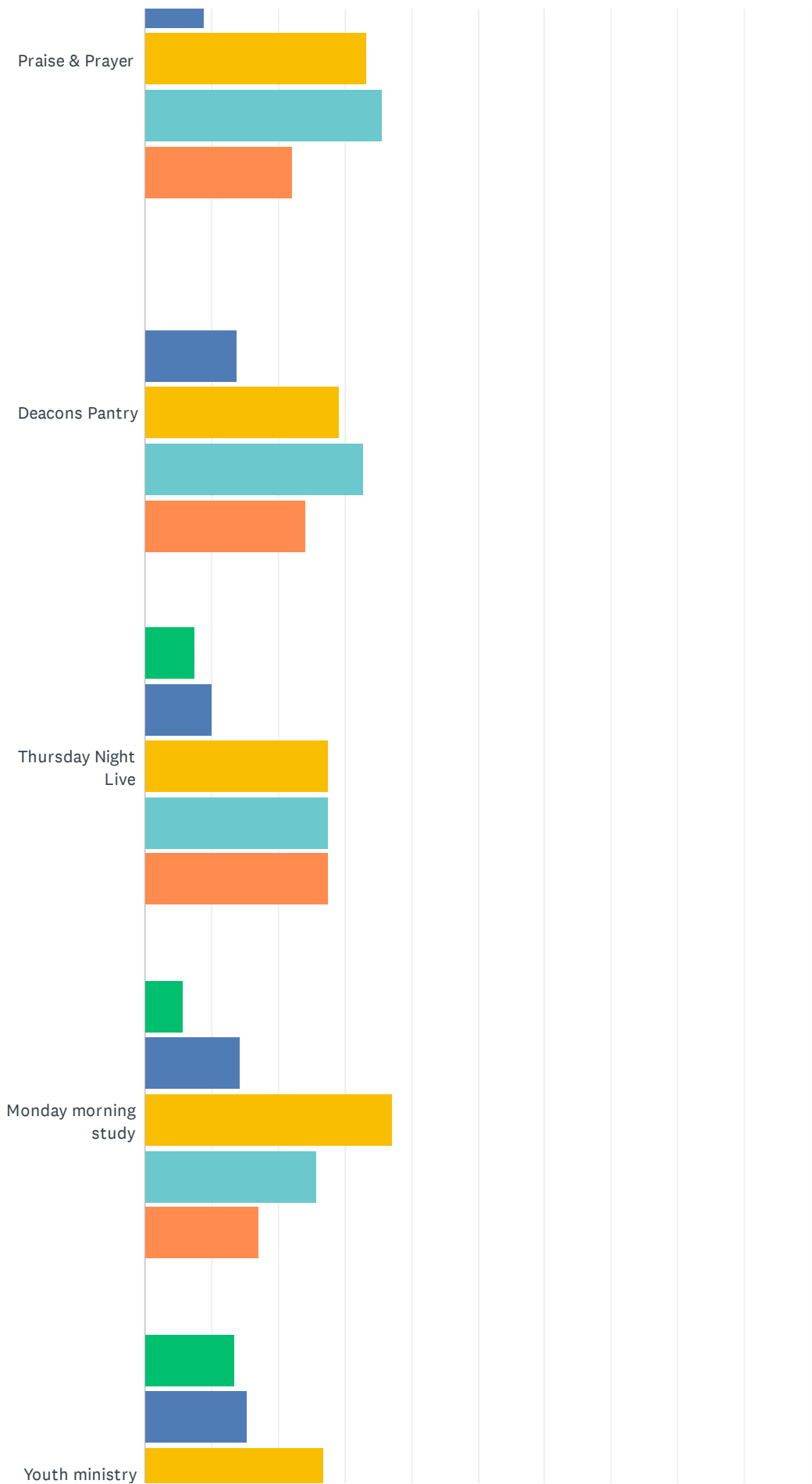


Q22 Rate the effectiveness of EACH of these ministries at meeting the needs of our church and community over the past FIVE years. Rate ONLY those ministries about which you have sufficient knowledge to support an informed assessment.

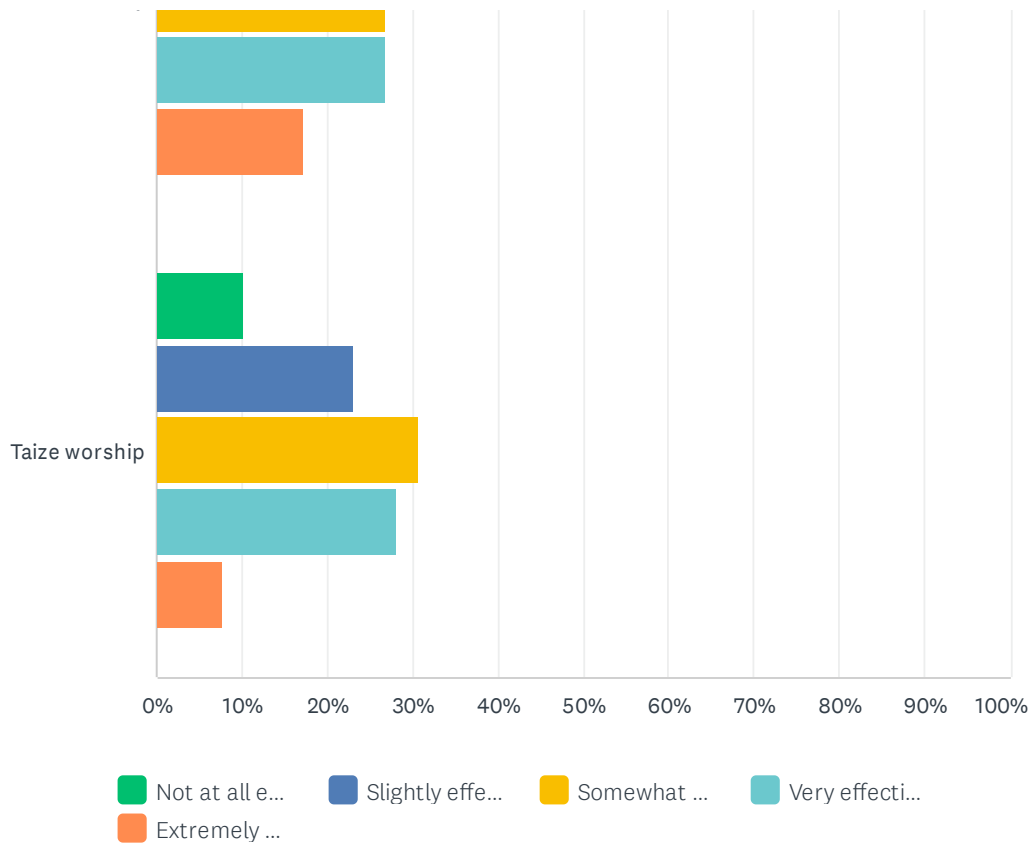
Answered: 75 Skipped: 6



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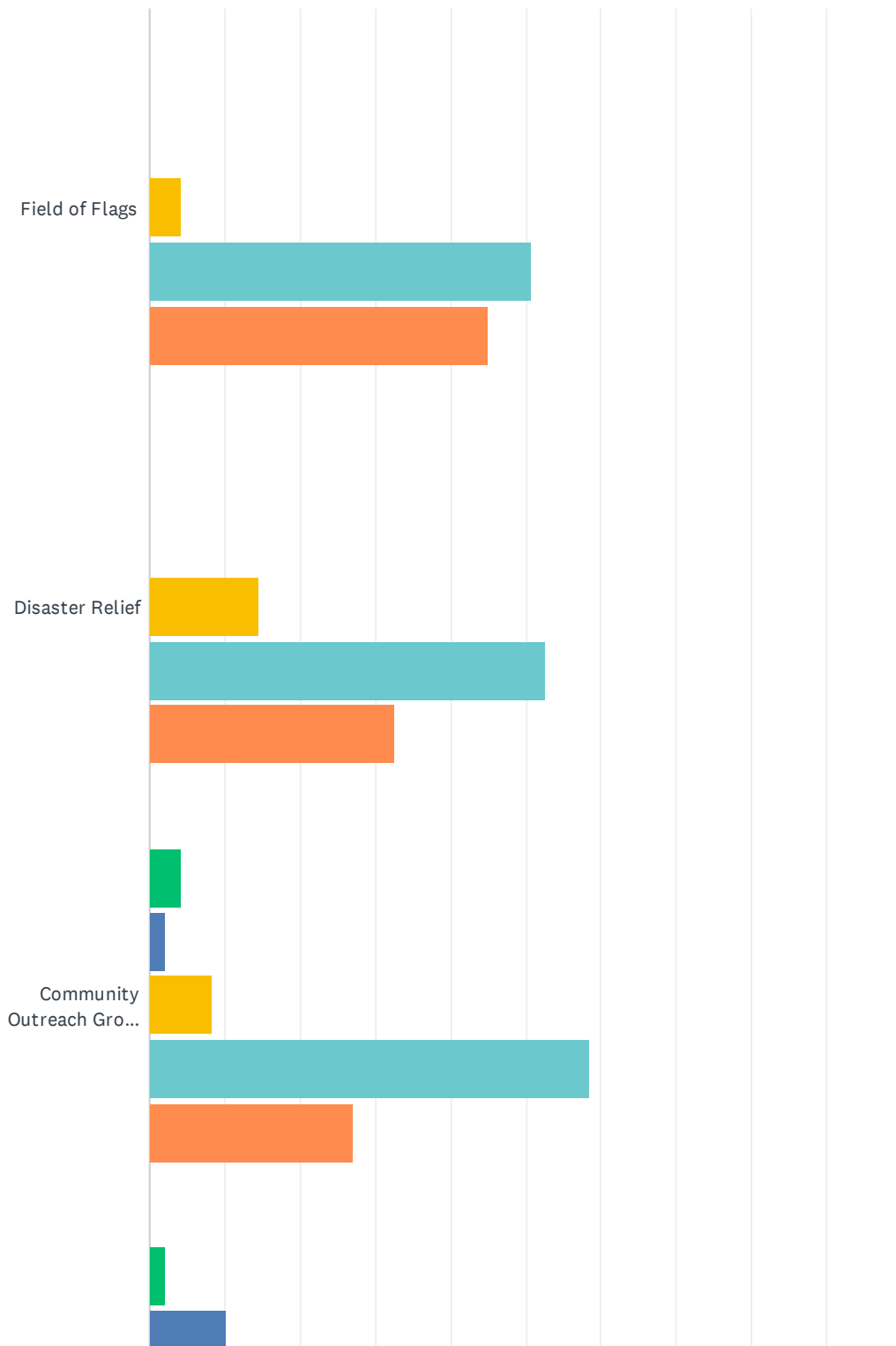
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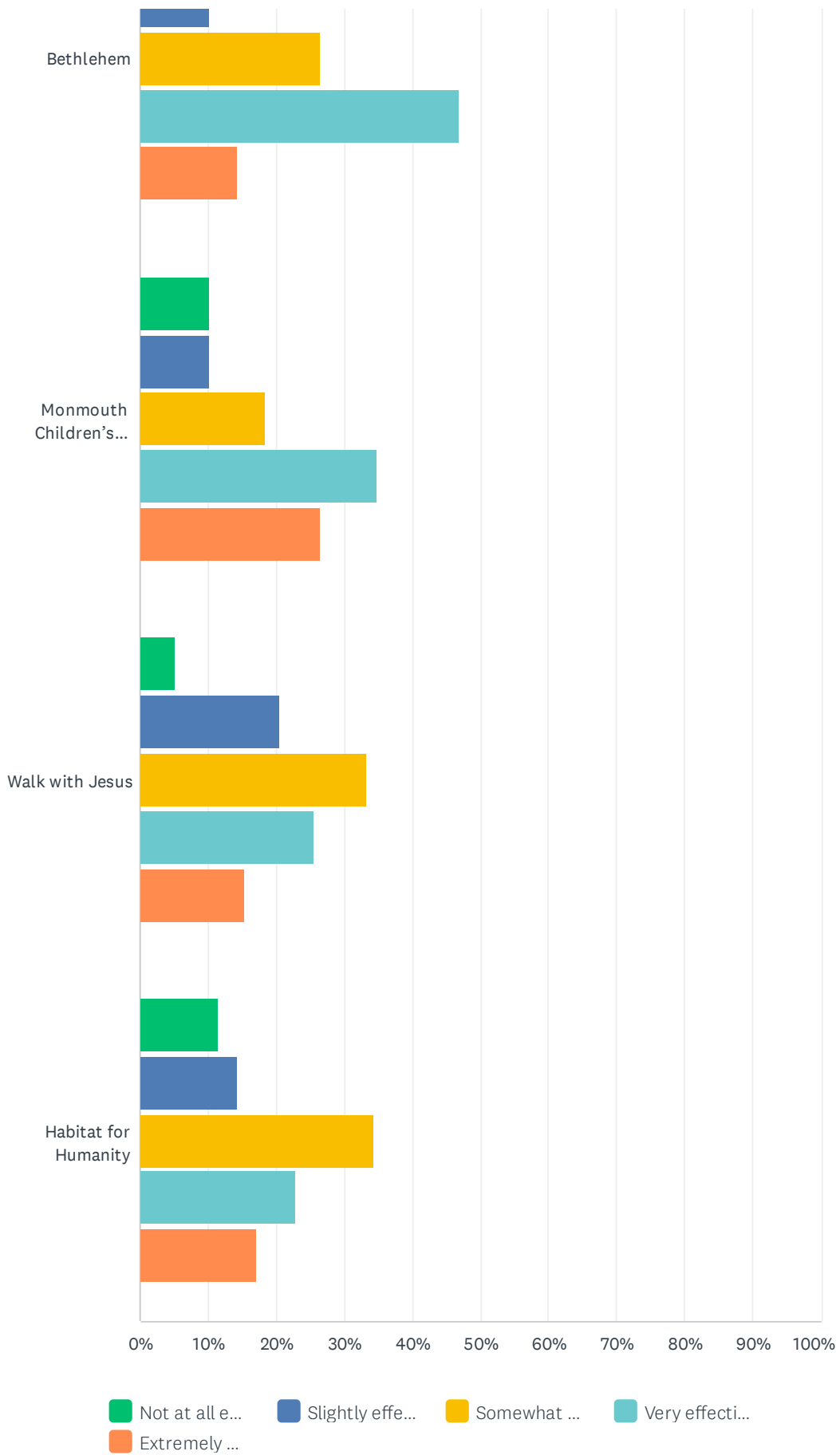
	NOT AT ALL EFFECTIVE	SLIGHTLY EFFECTIVE	SOMEWHAT EFFECTIVE	VERY EFFECTIVE	EXTREMELY EFFECTIVE	TOTAL	WEIGHTED AVERAGE
Music ministry	1.49% 1	1.49% 1	11.94% 8	53.73% 36	31.34% 21	67	4.12
Plant a Row (P.A.R.) Garden	1.82% 1	1.82% 1	14.55% 8	50.91% 28	30.91% 17	55	4.07
Sunday worship services	1.39% 1	2.78% 2	18.06% 13	44.44% 32	33.33% 24	72	4.06
Praise & Prayer	0.00% 0	8.89% 4	33.33% 15	35.56% 16	22.22% 10	45	3.71
Deacons Pantry	0.00% 0	13.79% 8	29.31% 17	32.76% 19	24.14% 14	58	3.67
Thursday Night Live	7.50% 3	10.00% 4	27.50% 11	27.50% 11	27.50% 11	40	3.58
Monday morning study	5.71% 2	14.29% 5	37.14% 13	25.71% 9	17.14% 6	35	3.34
Youth ministry	13.46% 7	15.38% 8	26.92% 14	26.92% 14	17.31% 9	52	3.19
Taize worship	10.26% 4	23.08% 9	30.77% 12	28.21% 11	7.69% 3	39	3.00

Q23 Rate the importance of EACH of these events and programs at meeting the needs of our church and community over the past TEN years. Rate ONLY those events and programs about which you have sufficient knowledge to support an informed assessment.

Answered: 73 Skipped: 8



# WPC 2023 Mission Study Congregational Survey

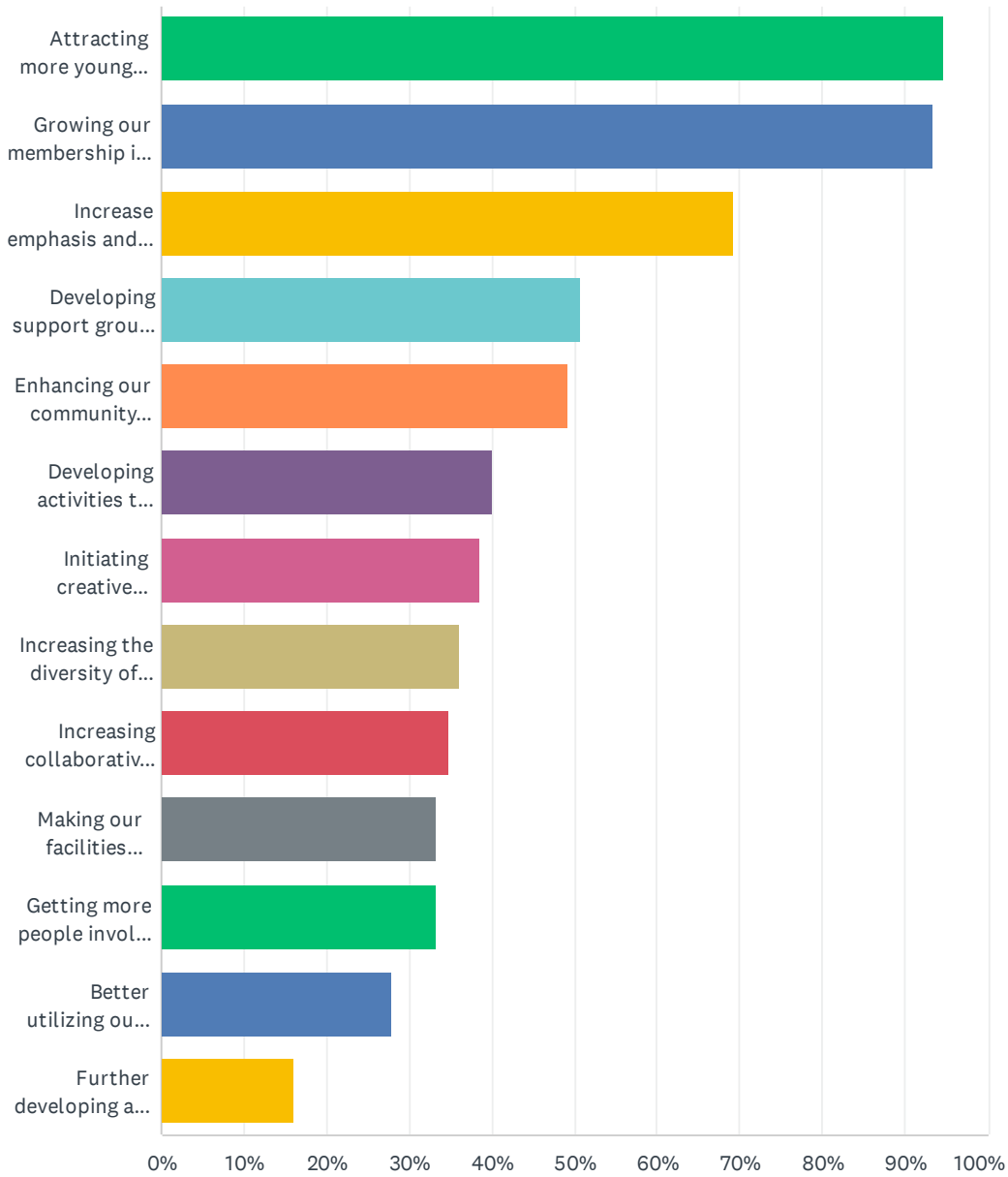


WPC 2023 Mission Study Congregational Survey

	NOT AT ALL EFFECTIVE	SLIGHTLY EFFECTIVE	SOMEWHAT EFFECTIVE	VERY EFFECTIVE	EXTREMELY EFFECTIVE	TOTAL	WEIGHTED AVERAGE
Field of Flags	0.00% 0	0.00% 0	4.23% 3	50.70% 36	45.07% 32	71	4.41
Disaster Relief	0.00% 0	0.00% 0	14.55% 8	52.73% 29	32.73% 18	55	4.18
Community Outreach Group (COG)	4.17% 2	2.08% 1	8.33% 4	58.33% 28	27.08% 13	48	4.02
Bethlehem	2.04% 1	10.20% 5	26.53% 13	46.94% 23	14.29% 7	49	3.61
Monmouth Children's Clinic Christmas Party	10.20% 5	10.20% 5	18.37% 9	34.69% 17	26.53% 13	49	3.57
Walk with Jesus	5.13% 2	20.51% 8	33.33% 13	25.64% 10	15.38% 6	39	3.26
Habitat for Humanity	11.43% 4	14.29% 5	34.29% 12	22.86% 8	17.14% 6	35	3.20

### Q24 Which of the following would you like to see WPC work on in the next FIVE years? (Select as many as you like.)

Answered: 75 Skipped: 6



## WPC 2023 Mission Study Congregational Survey

ANSWER CHOICES	RESPONSES	
Attracting more young families	94.67%	71
Growing our membership in general	93.33%	70
Increase emphasis and expand our youth ministry	69.33%	52
Developing support groups, such as a marriage ministry or bereavement support group	50.67%	38
Enhancing our community presence and involvement	49.33%	37
Developing activities that bring multiple churches in our Presbytery together	40.00%	30
Initiating creative intergenerational activities	38.67%	29
Increasing the diversity of our congregation	36.00%	27
Increasing collaborative worship and activities with other local churches	34.67%	26
Making our facilities available for use by those outside the congregation	33.33%	25
Getting more people involved in the music ministry	33.33%	25
Better utilizing our facilities throughout the week	28.00%	21
Further developing and expanding our virtual ministries	16.00%	12
Total Respondents: 75		



## Q25 Is there anything you would like WPC to do or be LESS of in the next five years?

Answered: 29 Skipped: 52

#	RESPONSES	DATE
1	I am new at your church. But I have loved it from the very beginning. I love passing the peace. Everyone is so caring and I feel so welcomed. I like Rob Morrison but maybe a little younger. So that we might have him longer. I only saw Joe preach just once. But everyone seemed so fond of him. I enjoy seeing everyone at church and learning more about the Bible. Pam invited me to a picnic at the church and Debbie asked if I wanted to come to church and I have been coming ever since.	9/23/2023 1:04 PM
2	I would like to see WPC be a beacon to the greater Middletown community with regard to kingdom life and proclaiming the Gospel of Jesus. We can achieve this through small groups and by refocusing our ministries. WPC should focus on doing a few things really well while simultaneously growing the membership. As membership grows, so too can our ministries. Our focus in the interim should be on youth ministry and adult education through sound biblical doctrine. The new Pastor and the Elders should be empowered through formal Christian education opportunities which can be used to meet the needs of the congregation and advance the Kingdom of God.	9/23/2023 12:24 PM
3	Develop more informative Stewardship Programs	9/21/2023 5:47 PM
4	Strive to increase the membership of the congregation.	9/20/2023 5:03 PM
5	Less disuse of the Bible. I personally feel it should be in everyone's, especially children's hands.	9/18/2023 9:47 PM
6	Less political	9/18/2023 10:56 AM
7	I would like to see the church reach out to former members to try to get them back	9/17/2023 7:29 PM
8	include everyone not be selective	9/17/2023 11:39 AM
9	Strive to establish WPC as a stellar place to come to hear, learn and act on the Word of God. The (future) ministry will naturally evolve from there.	9/16/2023 10:50 PM
10	To continue involving the youth with worship service, and other church activities	9/16/2023 6:55 PM
11	BE MORE CONSERVATIVE ON A WHOLE	9/16/2023 1:27 PM
12	Name tag Sundays. More fellowship activities on and off campus. Children's choir.	9/16/2023 10:50 AM
13	To have traditional and contemporary services. Two separate services for more options to bring in more people with different likes. :).	9/15/2023 8:06 PM
14	Stop excusing sinful behavior from pulpit. "All unrighteousness is Sin". 1 John 5:17a.	9/15/2023 4:20 PM
15	Be more diverse	9/14/2023 6:26 PM
16	increase our youth activities to include from kindergarden to high school.	9/14/2023 5:49 PM
17	to possibly be more involved with the Nature Preschool and have the parents/caregivers become interested in having their children join our Sunday School, and hopefully become members of our church.	9/13/2023 6:32 PM
18	Increase our ministry of youth and teens and attract younger families	9/13/2023 1:55 PM
19	bring in new members or merge ie Lincroft	9/12/2023 2:55 PM
20	To attract families with young children we need to provide adequate space for Sunday school classrooms. We definitely need more storage space as there is too much stuff in the hallways. A music room is needed to provide the proper area for practice. The Pre-school is busting at the seams so more space is needed there also. It is time to begin a building campaign to	9/11/2023 4:12 PM

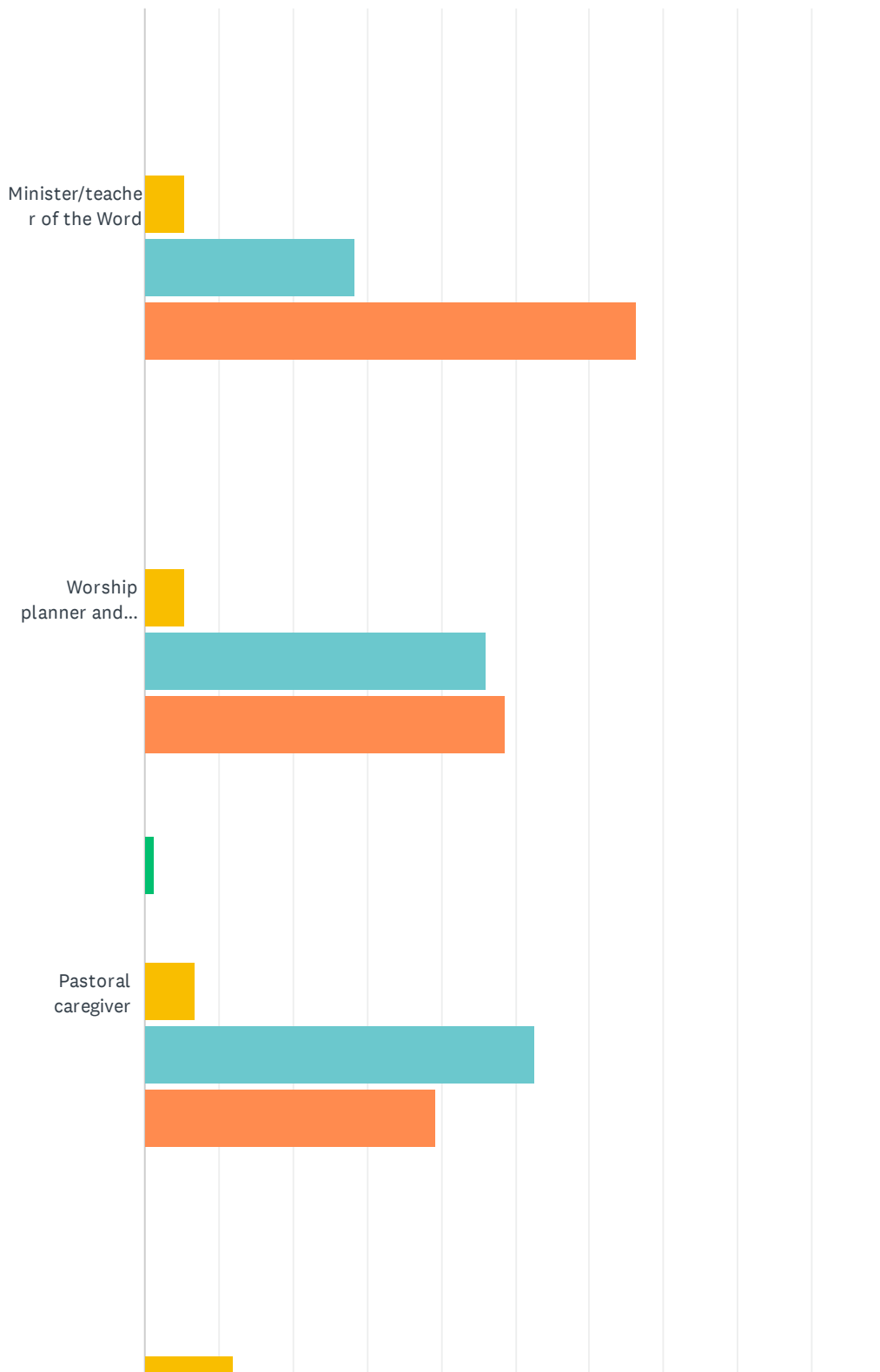
## WPC 2023 Mission Study Congregational Survey

provide the space we need to make our campus more attractive to members, friends, and visitors.

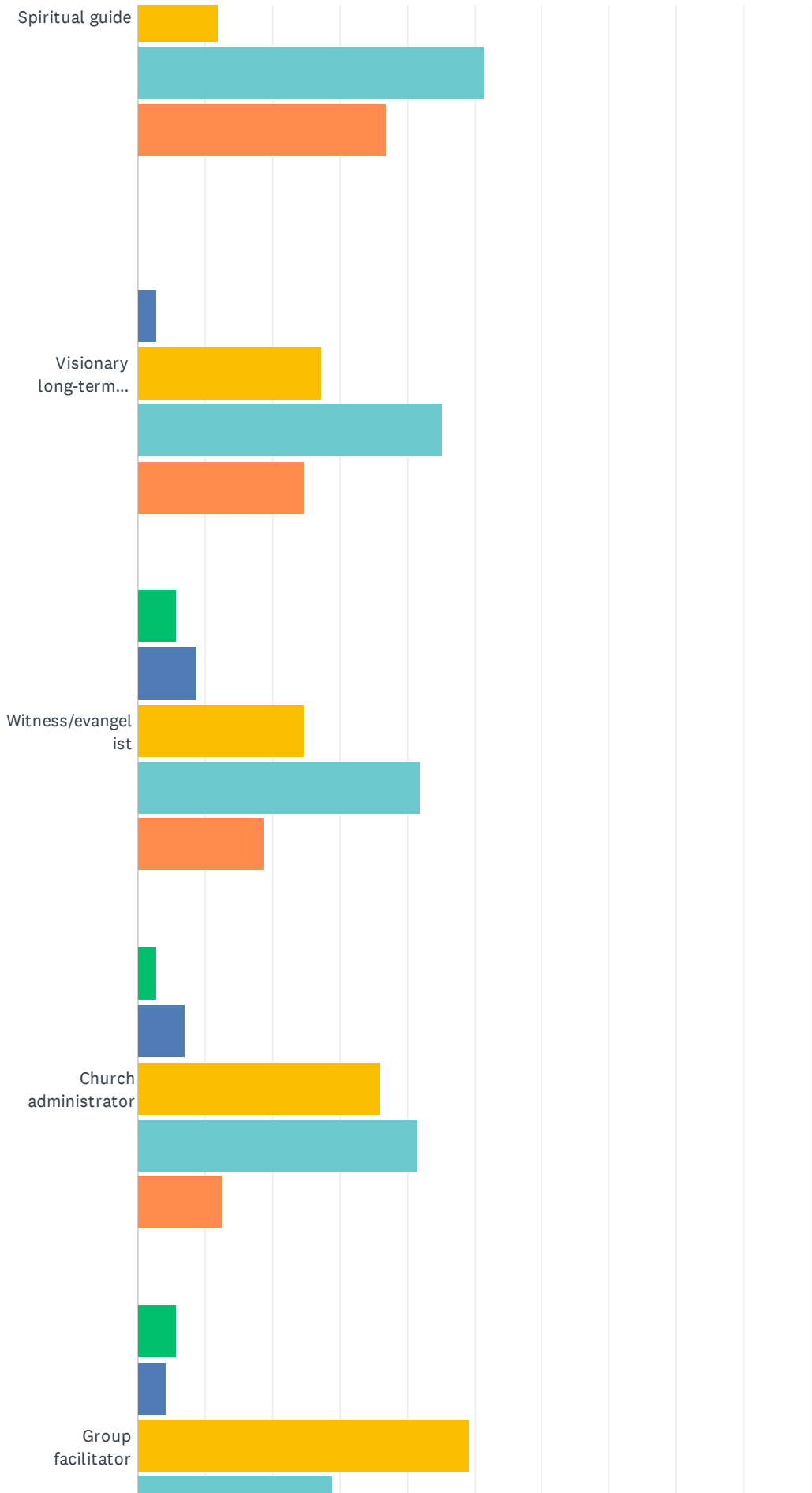
21	The time for children under reverend rob was tooooooo long	9/10/2023 8:30 PM
22	Greater ecumenical outreach to not only Christian churches	9/10/2023 8:05 PM
23	More local outreach, especially to young families that are looking for a church home. More diverse with the church music. Example: to have guest bands that perform contemporary worship music.	9/10/2023 7:57 PM
24	No	9/10/2023 7:08 PM
25	Build our church with people	9/10/2023 6:58 PM
26	Be spiritually growing deeper	9/10/2023 6:07 PM
27	Don't know	8/31/2023 7:09 PM
28	Monmouth Clinic Party	8/30/2023 2:43 PM
29	I would like Westminster to be more involved and supporting young families, as well as supporting all members.Maybe encouraging activities outside of the church facility	8/30/2023 9:24 AM

Q26 A Pastor embodies many important roles, but no single individual can possibly excel at them all. Keeping this in mind, rate the importance of EACH of these potential roles for our next Pastor?

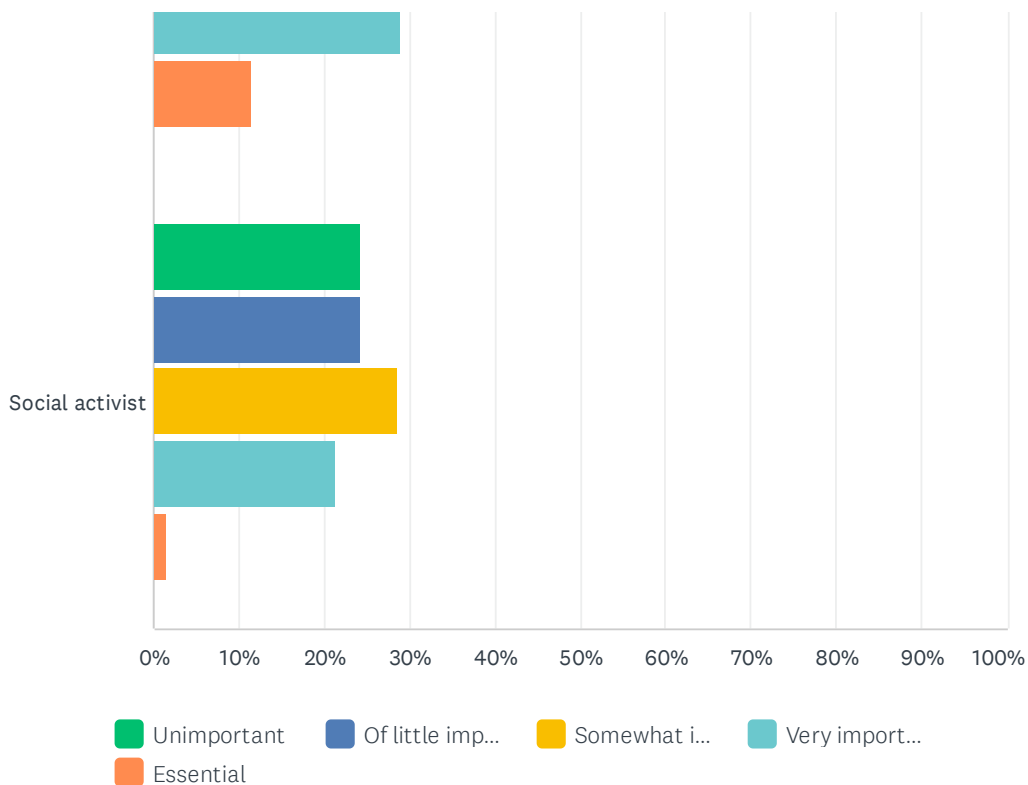
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# WPC 2023 Mission Study Congregational Survey



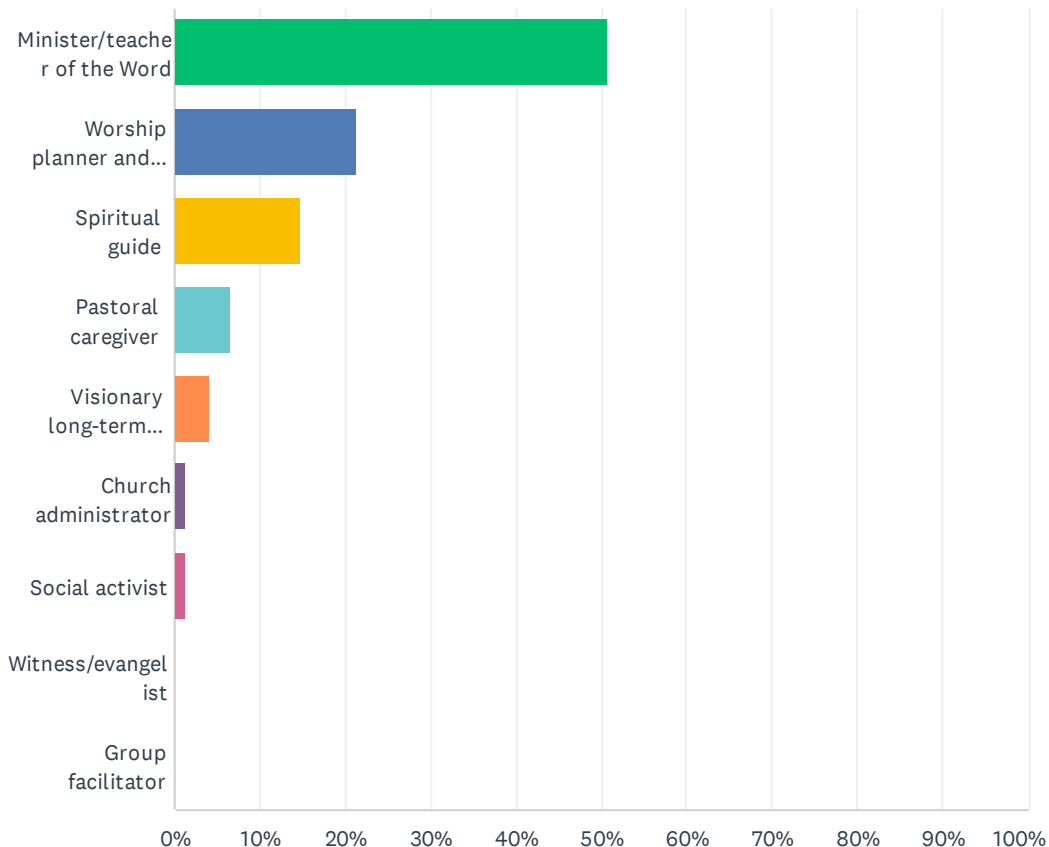
## WPC 2023 Mission Study Congregational Survey



	UNIMPORTANT	OF LITTLE IMPORTANCE	SOMEWHAT IMPORTANT	VERY IMPORTANT	ESSENTIAL	TOTAL	WEIGHTED AVERAGE
Minister/teacher of the Word	0.00% 0	0.00% 0	5.41% 4	28.38% 21	66.22% 49	74	4.61
Worship planner and leader	0.00% 0	0.00% 0	5.26% 4	46.05% 35	48.68% 37	76	4.43
Pastoral caregiver	1.35% 1	0.00% 0	6.76% 5	52.70% 39	39.19% 29	74	4.28
Spiritual guide	0.00% 0	0.00% 0	11.84% 9	51.32% 39	36.84% 28	76	4.25
Visionary long-term planner	0.00% 0	2.74% 2	27.40% 20	45.21% 33	24.66% 18	73	3.92
Witness/evangelist	5.80% 4	8.70% 6	24.64% 17	42.03% 29	18.84% 13	69	3.59
Church administrator	2.78% 2	6.94% 5	36.11% 26	41.67% 30	12.50% 9	72	3.54
Group facilitator	5.80% 4	4.35% 3	49.28% 34	28.99% 20	11.59% 8	69	3.36
Social activist	24.29% 17	24.29% 17	28.57% 20	21.43% 15	1.43% 1	70	2.51

## Q27 Of these potential roles for our next Pastor which ONE is MOST essential?

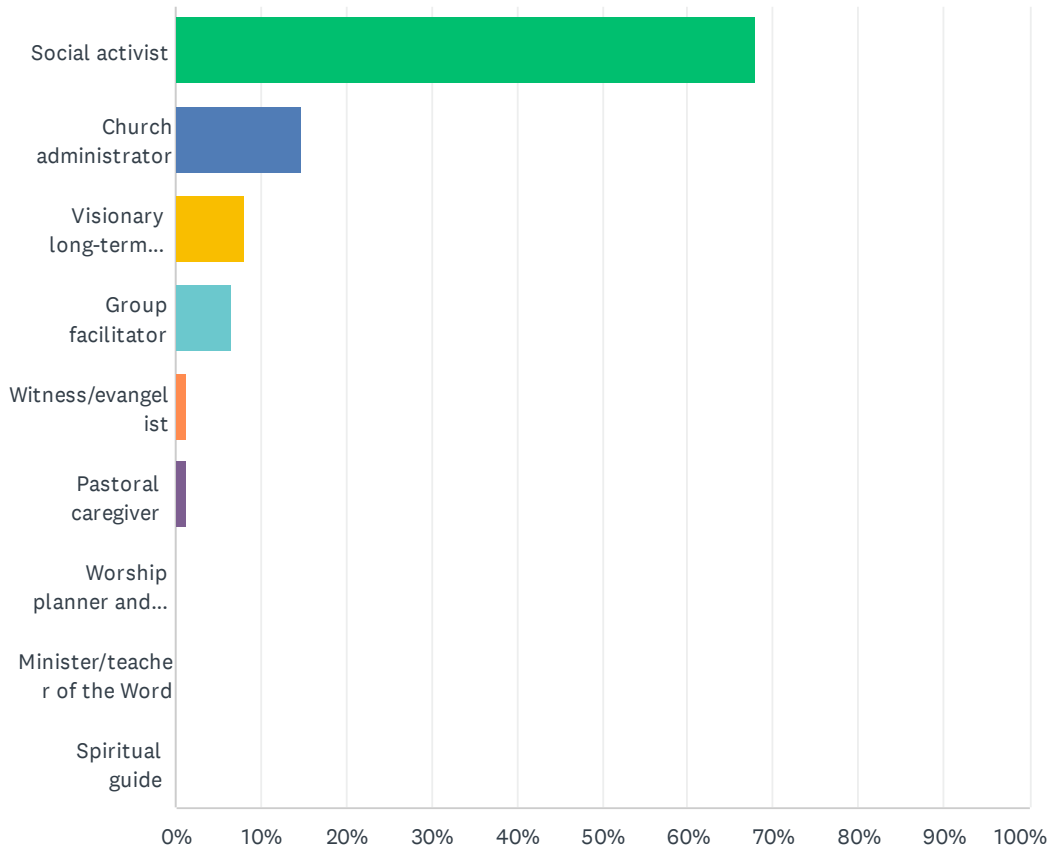
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ANSWER CHOICES	RESPONSES	
Minister/teacher of the Word	50.67%	38
Worship planner and leader	21.33%	16
Spiritual guide	14.67%	11
Pastoral caregiver	6.67%	5
Visionary long-term planner	4.00%	3
Church administrator	1.33%	1
Social activist	1.33%	1
Witness/evangelist	0.00%	0
Group facilitator	0.00%	0
<b>TOTAL</b>		<b>75</b>

## Q28 Of these potential roles for our next Pastor which ONE is LEAST important?

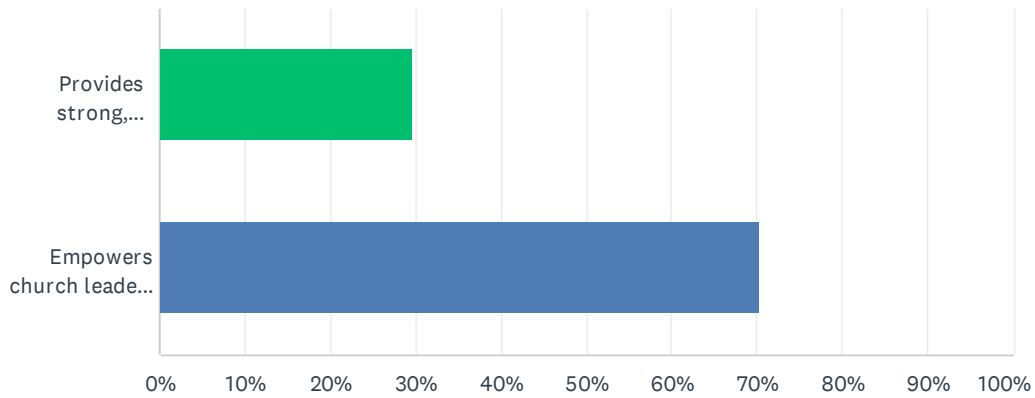
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ANSWER CHOICES	RESPONSES	
Social activist	68.00%	51
Church administrator	14.67%	11
Visionary long-term planner	8.00%	6
Group facilitator	6.67%	5
Witness/evangelist	1.33%	1
Pastoral caregiver	1.33%	1
Worship planner and leader	0.00%	0
Minister/teacher of the Word	0.00%	0
Spiritual guide	0.00%	0
<b>TOTAL</b>		<b>75</b>

## Q29 I would generally prefer a Pastor who:

Answered: 74 Skipped: 7

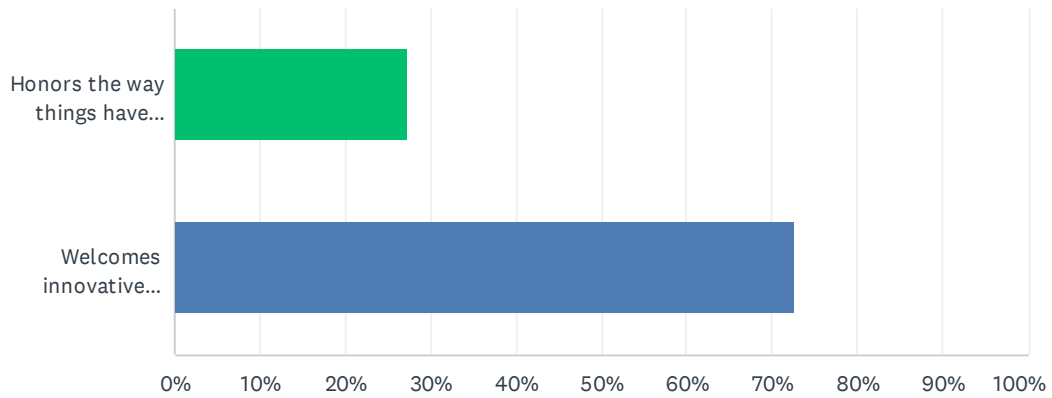


ANSWER CHOICES	RESPONSES	
Provides strong, decisive leadership	29.73%	22
Empowers church leaders and the congregation to make decisions	70.27%	52
<b>TOTAL</b>		<b>74</b>



### Q30 I would generally prefer a Pastor who:

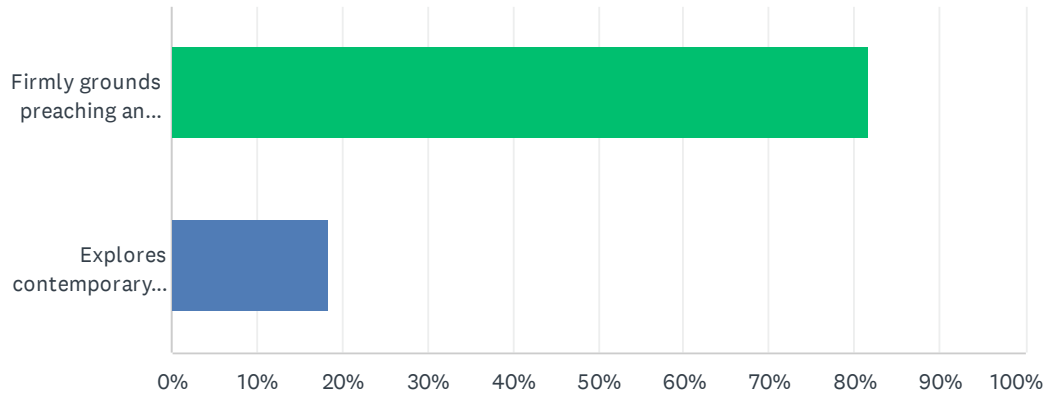
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ANSWER CHOICES	RESPONSES	
Honors the way things have always been done	27.40%	20
Welcomes innovative approaches	72.60%	53
<b>TOTAL</b>		<b>73</b>

### Q31 I would generally prefer a Pastor who:

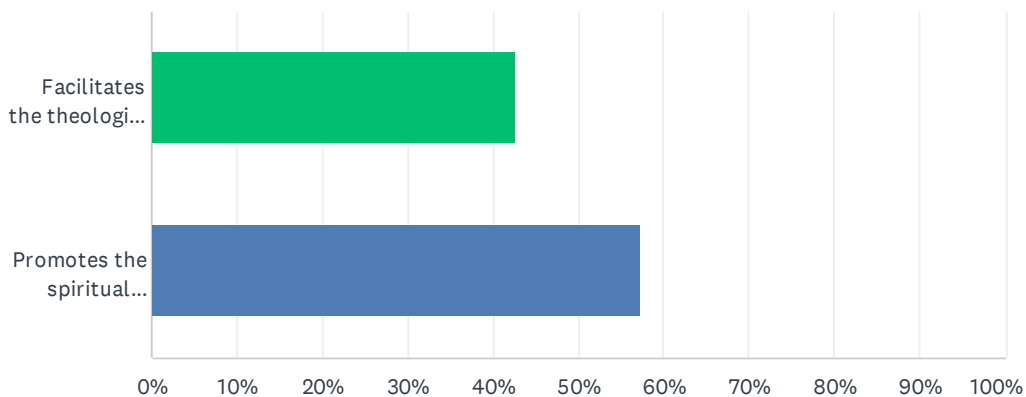
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ANSWER CHOICES	RESPONSES	
Firmly grounds preaching and teaching in a Biblical context	81.58%	62
Explores contemporary social issues	18.42%	14
<b>TOTAL</b>		<b>76</b>

### Q32 I would generally prefer a Pastor who:

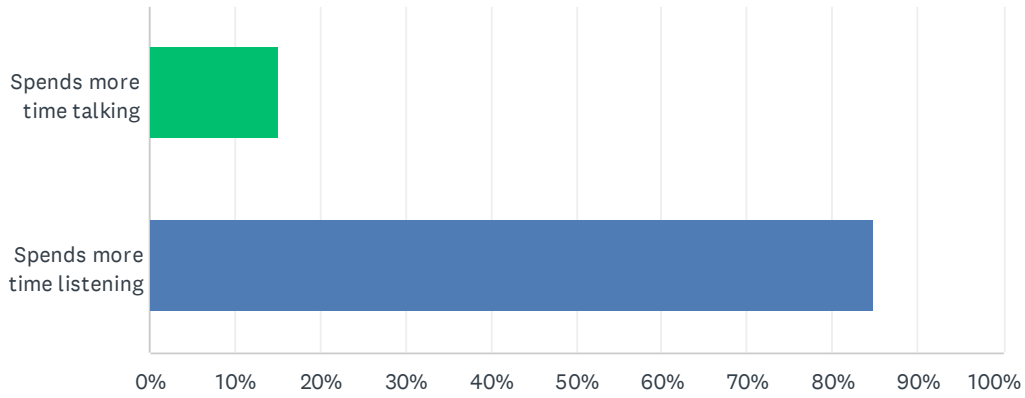
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ANSWER CHOICES	RESPONSES	
Facilitates the theological and Biblical education of the congregation	42.67%	32
Promotes the spiritual development of the congregation	57.33%	43
<b>TOTAL</b>		<b>75</b>

### Q33 I would generally prefer a Pastor who:

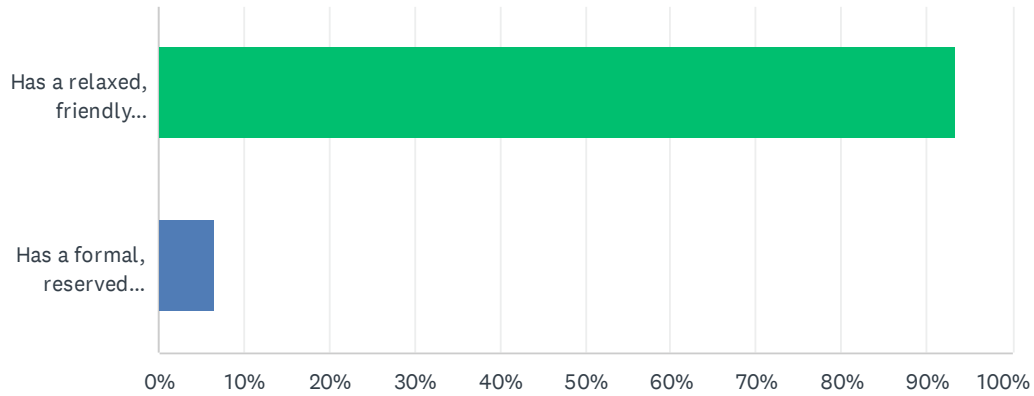
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ANSWER CHOICES	RESPONSES	
Spends more time talking	15.07%	11
Spends more time listening	84.93%	62
TOTAL		73

### Q34 I would generally prefer a Pastor who:

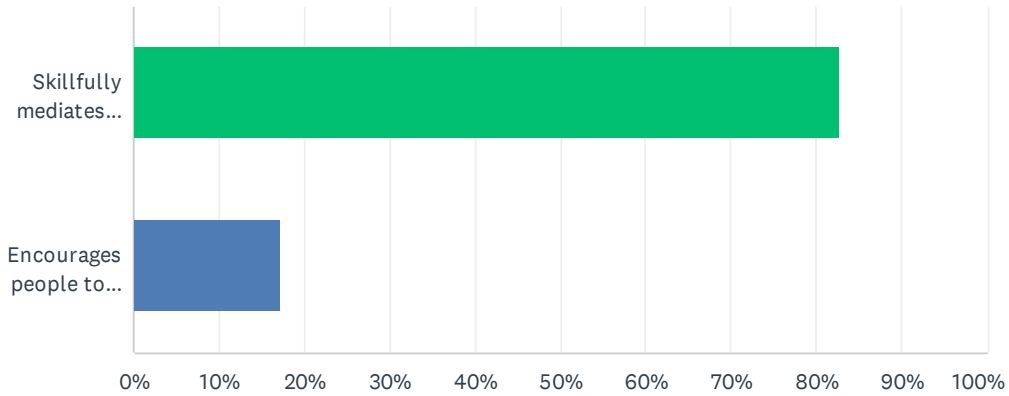
Answered: 75 Skipped: 6



ANSWER CHOICES	RESPONSES	
Has a relaxed, friendly interpersonal style	93.33%	70
Has a formal, reserved interpersonal style	6.67%	5
TOTAL		75

### Q35 I would generally prefer a Pastor who:

Answered: 75 Skipped: 6



ANSWER CHOICES	RESPONSES	
Skillfully mediates conflicts	82.67%	62
Encourages people to resolve conflicts on their own	17.33%	13
<b>TOTAL</b>		<b>75</b>

## Q36 If there is anything you would like to tell us about what you would prefer in our future Pastor, tell us here.

Answered: 35 Skipped: 46

#	RESPONSES	DATE
1	Someone who is serious about liturgy and recognizes the importance of maintaining orderly and structured and respectful worship. Also need a strong administrative leader who can help foster better communication and planning among the staff and lay leaders and congregation	9/24/2023 9:01 PM
2	Someone very caring of the congregation. Someone that enjoys children! And someone that gives an interesting sermon and connects with all of us.	9/23/2023 1:07 PM
3	I believe the Pastor should be a man. The Pastor should be concerned with teaching the Word of God, making disciples of Christ, providing strong leadership, shepherding the membership, and bringing them closer into relationship with Jesus. I believe the Pastor should stand up for Christian values and traditional family life. The Pastor must be brave to call sinners to repentance, preach the Gospel, and lead sinners to salvation. When it comes to activism, I would prefer Pastor willing to stand up for God's unborn children and God's definition of marriage. While I value the Presbyterian denomination, I would prefer a Pastor who is willing to put Jesus above any progressive, woke ideology pushed by PCUSA. Any Pastor candidate that displays cowardice in these areas or believes in any Gospel other than mankind needs a savior and that Jesus fulfills that need, should not be considered.	9/23/2023 12:46 PM
4	I don't have a list of qualifications.	9/23/2023 12:14 PM
5	Preach with love and honesty.	9/23/2023 12:08 PM
6	A Minister that wants to come to WPC and to grow the congregation and its spirituality.	9/21/2023 6:03 PM
7	I would prefer that our future Pastor maintain a strict biblical Liturgy and refrain from embracing any political ideology or social justice agenda.	9/20/2023 5:03 PM
8	Meets the needs of the congregation as reflected in the results of this survey	9/20/2023 11:19 AM
9	They can absolutely not believe in anything, such as abortion, that is against the word of God. Nothing about hating anyone for their skin color, and the pastor must have a firm grasp of history and theology.	9/18/2023 9:51 PM
10	Open to pursuing new ideas for bringing in youth	9/18/2023 12:16 PM
11	Energetic, compelling speaker	9/18/2023 11:05 AM
12	Someone who brings congregation together instead of creating division	9/17/2023 7:35 PM
13	one that includes everyone not just the ones he cares about	9/17/2023 11:46 AM
14	Someone with a strong desire to teach the Word of God first and foremost.	9/16/2023 10:58 PM
15	I feel having a younger pastor with a family will help to bring in younger families with children.	9/16/2023 5:24 PM
16	Follow the Bible, NOT modern Social issues.	9/16/2023 1:37 PM
17	Personable good speaker. Someone who can reach out to help grow the congregation. Preach the word of God rather than populous fads or agendas.	9/16/2023 10:57 AM
18	I'd prefer a male pastor. When speaking on social justice issues, I'd want a pastor who is pro-life, and someone who holds to traditional conservative Christian values. Someone who makes the gospel a priority!	9/15/2023 5:25 PM
19	Strictly adhere to the Bible as written, not bowing to modern interpretations.	9/15/2023 4:26 PM
20	Not be negative about life in general. Someone who will look at life as having its ups and downs and how to work through problems.	9/14/2023 5:59 PM

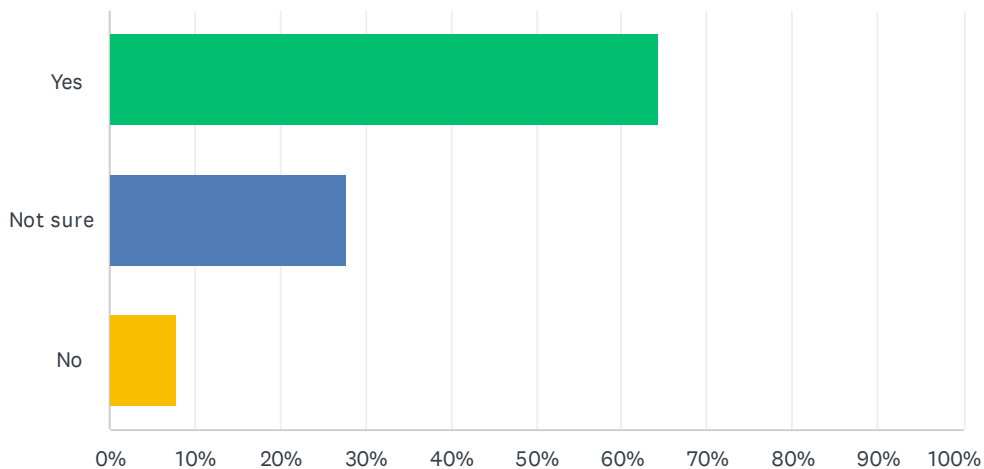
## WPC 2023 Mission Study Congregational Survey

21	Someone who loves our Lord, as we do, and share that love with the congregation and the community.	9/13/2023 6:36 PM
22	One who supports the music program of the church and can grow the Sunday School	9/13/2023 2:02 PM
23	A Pastor who listens to Committee Chair Persons of what thing are NOT working and make adjustments/changes.	9/11/2023 4:33 PM
24	A Pastor who can help us grow spiritually and to be disciples of Christ	9/11/2023 3:41 PM
25	I would love a pastor who encourages and grows our youth groups.	9/11/2023 1:10 PM
26	having a sense of humor and knowing names of all members	9/11/2023 12:31 PM
27	I have not been a regular since Joe left. Joe was the perfect balance of pastor and friend.	9/10/2023 8:33 PM
28	Someone who will be attempt to be aware of the needs and potential involvement of those attending the church whether they are members or not	9/10/2023 8:17 PM
29	A decisive leader with a plan. A leader that utilizes tradition but also has the wisdom to pivot to non traditional means and methods for the good and the growth of the church. That said, someone that will not compromise on christian values.	9/10/2023 8:11 PM
30	No	9/10/2023 7:12 PM
31	The pastor needs to be personable and able to connect with the congregation and the community in order to expand out church.	9/10/2023 6:22 PM
32	Someone who is Christ-centered.	9/10/2023 6:09 PM
33	I would much prefer the Pastor to be a man, rather than a woman.	8/31/2023 7:12 PM
34	Must be grounded in Biblical teaching and traditional Christian theology	8/30/2023 2:48 PM
35	Studies of the Bible to increase knowledge of congregation .Encouraging congregation to practice their faith. Possibly a more evangelical approach	8/30/2023 9:30 AM



### Q37 Do you expect to be an active participant in the life of WPC five years from now?

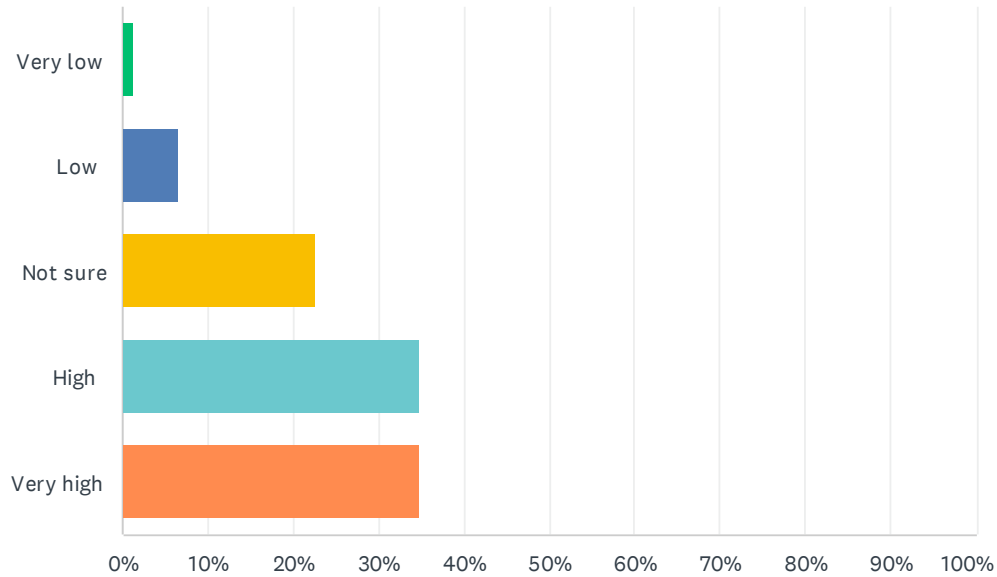
Answered: 76 Skipped: 5



ANSWER CHOICES	RESPONSES	
Yes	64.47%	49
Not sure	27.63%	21
No	7.89%	6
<b>TOTAL</b>		<b>76</b>

### Q38 As you look ahead to the next chapter in our collective journey as a community of faith, describe your level of commitment to WPC.

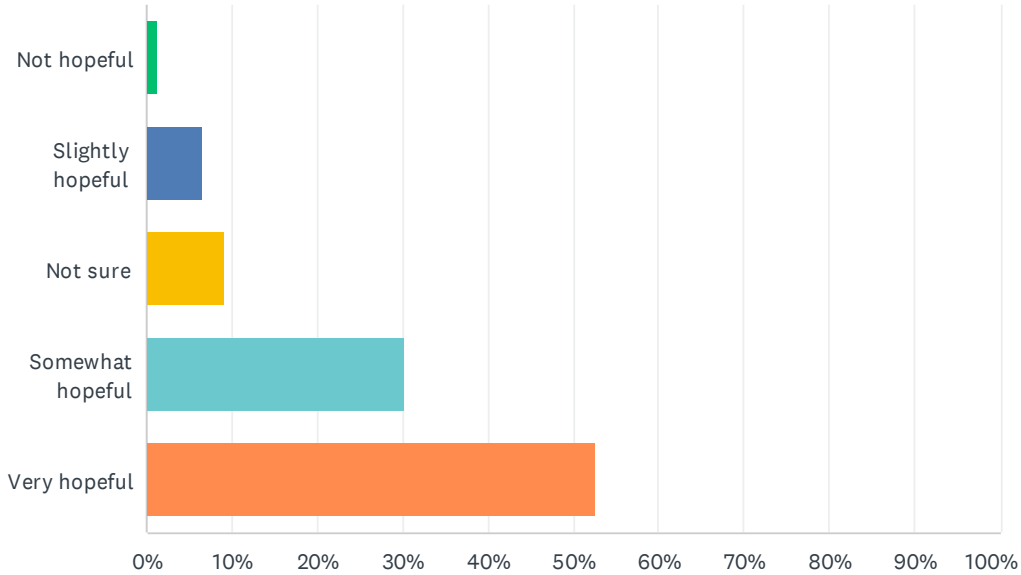
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ANSWER CHOICES	RESPONSES	
Very low	1.33%	1
Low	6.67%	5
Not sure	22.67%	17
High	34.67%	26
Very high	34.67%	26
<b>TOTAL</b>		<b>75</b>

### Q39 As we wait to discern what God is calling us to do and be, how hopeful are you about our future as a church family?

Answered: 76 Skipped: 5



ANSWER CHOICES	RESPONSES	
Not hopeful	1.32%	1
Slightly hopeful	6.58%	5
Not sure	9.21%	7
Somewhat hopeful	30.26%	23
Very hopeful	52.63%	40
<b>TOTAL</b>		<b>76</b>